President’s Report

Welcome to the Winter Edition of the PTEU Journal for 2015, the first since Labor’s victory at the last State Election. Thanks to the hard work of many people in the Labor movement, including our members, Labor won what is an important victory for our industry.

The State Libs had shown over and over again that they had no idea about our industry, and how important our Registration and Licensing system is to our members, but also to ensuring we have a skilled and sustainable plumbing workforce going forward. Importantly, the threats from the deregulation zealots seems to have been seen off for now, but, as our Secretary points out in his Report, the Victorian Building Authority is still treating Plumbers like the poor cousins of our industry and its high time that situation was remedied.

The Libs might be gone from Office in Victoria, but as long as Abbott and his Conservative mates are in power in Canberra the attacks on working Australians are set to continue. The Federal Government has shown that it has workers – and workers from the building and construction industries especially - firmly in its sights. All of us involved in the Union movement and those of us in the building sector in particular, need to stand together and fight back. With a Federal Election not due until next year we have to withstand Abbott’s attacks, be it through the Royal Commission into Trade Unions, on the job site or on the waterfront, until we get the chance to work together and get Federal Labor back in power.

In the shorter term, a key focus of our Union is the negotiations around the new EBA for our industry. Negotiations are already underway and our members, led by our strong and united team of Secretary Earl Setches, Assistant Secretary Paddy McCrudden, the team of experienced Organisers and other Officials – the team that delivered the current EBA with the best pay and conditions our industry has ever had - is working hard to make sure our members get the best deal possible this time around too.

As well as a focus on some of the major projects and developments our members are busily plying their trade on at the moment, like the massive Pro-Build job at Eastland, and some familiar candid shots of some of our boys on the job, this edition highlights some of the really exciting training opportunities available to our members.

We are so privileged to have available to us such incredible training facilities, like PICAC in Brunswick, and to have available to us such a range of training opportunities. PICAC, which is our industry owned and run facility, has grown to a point where in 2014 it delivered very high quality, current and up to date industry training to over 5000 individual students in over 500 individual courses. And it’s expanding. Following on from managing a $1M upgrade to the Brunswick facilities, a second PICAC facility in Victoria’s second largest city Geelong will be opened. This $4M construction project is currently on time and on budget and set for an October handover.

I encourage all members, young and old, to think seriously about taking up further training, growing your skill set and prolonging your career in our great industry. And if you haven’t had a look at PICAC, get along and visit, you are sure to get inspired!

Nazza Ottobre
PTEU President
Secretary’s Report

Thank you to all members and supporters for getting behind Labor at the State Election last November. The Liberal Government means that the Liberals’ ideologically motivated quest to deregulate our industry was stopped in its tracks. I know thousands of members contributed great time and energy to ensure this result, which is important not just for the Plumbing Industry but for Victoria as a whole.

The Andrews Labor Government has already shown that it listens to and understands our Industry, and the vital importance of a strong, skilled and sustainable Plumbing sector – to the economy, to consumer safety and to the environment.

The Andrews Government knows, like we do, that the most fundamentally important way of keeping our industry strong, skilled and sustainable – and the community safe – is through our Licensing and Registration system. It is our strong Licensing and Registration system that guarantees that only competently skilled and qualified Plumbers are working in the various Classes of Plumbing. Without that guarantee, community safety, as well as economic prosperity – both of which are underpinned by quality plumbing – cannot be guaranteed.

With the Libs out of Office in Victoria we have seen off, for now, moves to potentially undermine our Licensing and Registration in a range of Classes of Plumbing including mechanical services, duct work, medical gasses, fire protection and roofing – the inquiry into which is now abandoned.

What we now need is a wide ranging review and overhaul of the industry regulator in Victoria, the VBA, and in particular how much effort and energy and focus it brings to the Plumbing Industry. Plumbing was made the poor cousin of the building and construction sector under the former State government and its time that changed. It is high time our industry, which contributes millions of dollars to the VBA coffers each year, was properly represented on the Board of the VBA (none of the current Board members have any plumbing industry knowledge or experience). It is also time that the millions our industry contributes to the VBA, directly through Compliance Certificates and indirectly through value adding to Victoria’s building stock by installing plumbing works on buildings later subject to the Building Levy.

Having Labor back in power in Victoria is especially important given the attacks on Trade Unions and working people by the Abbott Federal Government. Much like its Liberal predecessors, the Abbott Government has conducted an all-out campaign against the country’s workers, particularly in the construction industry. It has been frustrated in its attempts to bring back the ABCC, and so is now trying to extend the coercive powers of the body that replaced it, the Fair Work Building Construction Inspectorate.

The Abbott Government is relying on unsubstantiated assumptions about workplace productivity and arguments of improved safety as a stabilising horse for their real agenda to curb worker representation. It wants to subject workers to backroom interviews, denial of legal representation and threats of imprisonment for refusing to cooperate. These are unfettered powers where workers will not have the right to silence and are denied the right to be represented by a lawyer of their choice in the sector, those of us involved in building and construction need to work hard and together to prevent a return to the bad old days of the ABCC.

Not only do these draconian coercive powers do nothing for productivity in the construction industry – they don’t work. They don’t create any jobs, any apprenticeships and they’ve got a negative effect on safety. There is no denying the damning statistics concerning workplace injuries and deaths that occur under the watch of the ABCC (2005-2012). There were 36 fatalities in the construction industry in 2007-08, twice as many as in 2004-05, immediately before the ABCC commenced operations in late 2005. During the years of the ABCC construction became the industry with the highest number of deaths. The record shows that the first ABC was a $135 million dut. Despite its coercive powers it failed to uncover any of the many illegalities its supporters claimed existed in construction.

As well as working hard to preserve our system of Licencing and Registration, and defending the rights of our members against the attacks of the Abbott Government, in the second half of 2015 we will be negotiating a new Enterprise Bargaining Agreement on behalf of our members. Our experienced and united team will of course be focussed on preserving our existing conditions, including our RDO Calendar, and our pay rates, which - if you take the gap between the Award rates and the EBA rates (which is now more than 100%) as a guide - are better now than at any time in our history.

In this edition of the PTEU Journal you can read more about the upcoming EBA negotiations in the Assistant Secretary’s Report, as well the usual snapshot of the sector and our members at work across the State. This edition also includes:

- a great story on how the PTEU supported Commonwealth Boxing Gold Medalist Andrew Moloney and his twin brother Jason, two champion young boxers, champion young blukes, and members of our Union (see cover);
- an update on the two new PICAC Industry Training Centres in Geelong and Narree Warren;
- an overview of the events that took place for World Plumbing Day in March; and
- stories and information about staying safe at work, about how this industry and this Union look after each other when things go wrong, like serious illness or injury.

Thank you for your ongoing support and I hope you enjoy the PTEU Journal Winter Edition 2015.

Earl Setches
PTEU Secretary
BENDIGO REGIONAL HOSPITAL PROJECT
The Bendigo Hospital Project is the largest regional hospital development in Victoria. Over 100 Members are working on this $1B Project which will deliver a world class regional hospital to the people of Bendigo. The new facilities include 372 inpatient beds, 72 same day beds, 10 new operating theatres, a regional cancer centre, an 80 bed integrated mental health facility, a mother and baby unit, a helipad and parking for 1,350 cars.

Construction of the new hospital began in 2013 and is due for completion by the end of 2016. The steel framing for the whole building is now complete. Prefabricated mechanical service modules are being installed. This innovation allows the complex services to be more safely assembled off site and then fitted to the building. Along with the mass of cables, medical gas pipes and electrical services these form the skeletal system of the hospital from an operational perspective. The completion of the Hospital itself will be the end of Stage 1, with Stage 2, which is the carpark and a bridge linking the hospital and helipad will be underway early in 2017.

ALBURY WODONGA REGIONAL CANCER CENTRE
The new Albury Wodonga Regional Cancer Centre is currently under construction at the Albury Base Hospital, facing Borella Road. Albury Wodonga Regional Cancer Centre is a $65M project and will consolidate and expand existing cancer services in the region. We estimate that there will be potentially approximately 100 Members that will work on the site in its various stages of construction.

The Project will comprise a new three level building of approx. 8,000 m2 floor area plus internal courtyards and covered entries.

The project includes extensive hospital roadworks, car parking and landscaping to the 14,000m2 site. The new facility will provide the community of Albury Wodonga with:

- Three radiotherapy bunkers and linear accelerators
- Inpatient and ambulatory haematology and oncology services
- Wellness centre including support and information services
- Research, education and e-health facilities
- Chemotherapy services
- Consulting rooms
- Infrastructure and electrical power upgrade including integration with the existing hospital
- Link bridge to the Albury Base Hospital
- Extensive external works comprising roads, car parking and landscaping
- Structural capacity to add four additional levels in the future
About 120 PTEU Members from a variety of companies are currently part of a massive construction workforce currently building the new Epworth Geelong at Waurn Ponds. This $277 million project is funded by Epworth Hospital, Deakin University, government grants and philanthropic donations. The new Hospital will be a comprehensive acute and rehabilitation private hospital integrating clinical practice with teaching and research.

Working on the various and often complex plumbing works for the new Hospital are CDC Plumbing, D&E Airconditioning, Geelong Fire Sprinklers, Syphon, SGI, Ofinac, AGL, Mulgrave Insulation, Steve Toohey Plumbing, Matt Dean Plumbing, Geelong Roofing, HP Refrigeration, SITC Lagging, LGP Lagger, Tasman Tanks, and Tank Industries.

The hospital, owned and operated by Epworth HealthCare, is located on Pigdons Road just north of Deakin University’s Waurn Ponds campus, on a site which measures approximately 10 hectares.

Construction of Epworth Geelong commenced on 28 April 2014 with stage one expected to open in mid-2016.

Epworth Geelong will be developed in stages, with the first stage to provide a fully functional hospital to meet the needs of the growing community of Greater Geelong and the Colac-Otway, Golden Plains, Queenscliff and Surf Coast regions of southwest Victoria.

Further stages will be built as patient volume increases and will include a new consulting suite building linking to the main site, increased capacity for inpatient and rehabilitation beds, theatres and additional car parking.
**AROUND THE TRAPS**

**Eastland Shopping Centre**

One of the biggest jobs our Members are working on is the Eastland Shopping Centre Project. Across its 5 development stages upwards of 100 Members will work on this massive $575M Probuild development, including roofing, drainage, air conditioning and fire protection works. The project is due for completion in the middle of next year.

The development will increase the size of Eastland by approximately 50% from 79,000 square metres to approximately 127,000 square metres. The new center will be heavily focused on retail and will include - Myer, David Jones, Target, K-Mart, Big W, H&M, Coles, Woolworths - as well as more than 350 specialty stores on completion. The Centre will also include a fully integrated Maroondah City Council library, and space for a 1000 cars. The pictures below give a sense of the scale and complexity of the construction at Eastland.
Opposition Leader Bill Shorten visited PICAC for a tour of the Training Centre in early May. Our Secretary and PICAC Chair Earl Setches joined PICAC CEO Shayne La Combre and representatives from the Master Plumbers and the NFIA to show Mr Shorten the state-of-the-art facility.

Mr Shorten, a great believer in the importance of training for jobs and growth, was very impressed with the facilities and had the opportunity to meet and chat with some of the students, including some of the Indigenous Apprentices currently training at PICAC.

Of his visit Mr Shorten said, “It is great be here at this Plumbing Industry Climate Action Centre where they’re training tomorrow’s plumbers today. What we see is the intersection of employers and unions working together to train a future generation of Australia’s plumbers. This is all about the jobs of the future, it’s about a high-skilled economy, it’s about training young Indigenous people to become plumbers in their communities, it’s about catching the wave of renewable energy.”

Opposition Leader Bill Shorten visits PICAC
These acquisitions are designed to meet the training needs of all the partner organisations, but importantly to also re-train highly skilled workers being forced to exit the manufacturing sector with large companies closing or reducing operations. For existing qualified tradespeople including welders, metal fabricators, machinists, fitters and turners customised training, leveraging off their experience, could enable these displaced workers to re-enter the industry quickly. It is anticipated that more than 400 of these workers would be trained at the facilities year on year, representing a secure new start in life for them and their families.

In the future there will be three PICAC campuses with world class equipment, delivering hundreds of thousands of training hours to thousands of industry operatives. PICAC and its partners are dedicated to ensuring that Plumbers have access to the best training available, to maintain the high standards of industry we know today.

By 2016, there will be three PICAC campuses with world class equipment, delivering hundreds of thousands of training hours to thousands of industry operatives.
The Plumbing Industry Climate Action Centre (PICAC) offers a wide range of plumbing related courses. A one-stop Centre for all of the industry’s training needs, PICAC has options for Plumbers at every stage of their career life cycle. Popular courses for upskilling, career progression and improving industry knowledge include Type A & Type B Gas Servicing and Asbestos Removal.

**TYPE A & B GAS**

**Type A Gas Appliance Servicing**

This course will provide participants with the skills and knowledge required to diagnose and repair faults on domestic and commercial Type A gas appliances (domestic and light commercial appliances). The class teaches skills in:

- Apply safety and quality assurance requirements and demonstrate effective work methods relevant to Type A gas appliances
- Disassemble and assemble Type A gas appliances.
- Diagnose and remedy electrical and electronic circuitry faults.
- Diagnose and remedy gas system faults on Type A gas appliances.
- Identify and complete all relevant documentation.

**Type B Gas Appliance Servicing**

This course covers the skills and knowledge to install, test, adjust, commission and service Type B gas appliances. Participants learn to identify, diagnose and rectify system faults in Type B appliances.

It is desirable that participants hold gas registration and/or licence. Participants with appropriate industry experience in this field are advised to seek approval from the Victorian Building Authority prior to enrolling. Participants must hold a restricted electrical workers licence.

On successful completion of this course participants will be able to:

- follow safe work procedures relating to the installation, commissioning and servicing of Type B appliances
- Install Type B gas appliances
- Commission Type B gas appliances
- Service Type B gas appliances.
- Identify and complete all relevant documentation.

As the only Victorian provider of these courses, spaces fill up quickly. Contact PICAC for information regarding class dates and how to enrol.

**ASBESTOS SAFETY**

These OH&S Courses are vital for anyone working with or around asbestos. Asbestos can be a dangerous health risk if fibres are breathed into the lungs. Breathing in asbestos fibres can cause a range of health problems including mesothelioma and lung cancer.

**Asbestos Removal Class A**

Three day program designed to provide knowledge and practical skills for the safe removal of friable asbestos containing material. It covers part 4.3 of the Workplace Health & Safety/Occupational Health & Safety (OH&S) regulations and meets the needs of removal personnel and supervisors to competently remove friable asbestos.

**Asbestos Removal Class B**

This one day program is designed to provide an appropriate level of training for Class B (Non-Friable) asbestos removal. It will provide participants with an understanding of the nature, health hazards and regulatory requirements for identification and removal of asbestos containing material.

For more information on these, or any of the courses offered at PICAC, visit the website at www.picac.vic.edu.au or call 03) 9356 8902.
PTEU and Master Plumbers – A Training Partnership

Preapprenticeship and apprenticeship training
The Master Plumbers and the Plumbing Trades Employees Union (PTEU) have formed a partnership to deliver industry based preapprenticeship and apprenticeship training. Training delivery is overseen by the board of a new company, Plumbing Industry Training, which consists of representatives of Master Plumbers and PTEU. Training is delivered at PICAC.

Preapprenticeship training
The 22138VIC Certificate II in Plumbing (Preapprenticeship) program has been running for two years, with more than 50 successful graduates. The Preapprenticeship program has two intakes a year; February and July. The course is growing in popularity and competition for a place is strong. The entry process involves an application and an interview. The 13 week course is full time and preapprentices are expected to undertake work experience each Wednesday with a host employer. The course is delivered in streams that reflect the different registration areas of the plumbing industry, including mechanical services and sprinkler fitting. This delivery approach provides learners with a solid overview of the plumbing industry and ensures they are ‘work ready’ when they complete the course.

Apprenticeship training
In February the first group of 12 apprentices commenced in CPC32413 Certificate III in Plumbing. The second group of 12 started late in March. Initially, the apprenticeship program will train Plumbing Apprentices Victoria group scheme apprentices who have completed a preapprenticeship. The development and design of the course was a very inclusive process. Group scheme hosts, plumbing employers, PTEU and Master Plumbers members and other industry stakeholders have provided important and informed input and feedback about the best way to deliver skilled apprentices to the industry at all year levels.

We offer three skills stages;
Stage 1 Foundation plumbing skills (including a six week ‘bootcamp’ block)
Stage 2 Installation plumbing skills
Stage 3 Trades plumbing skills

In the Plumbing Certificate III industry has realised its objective to design and deliver training that will broaden and deepen the skills set of industry participants.

It is a course that will give students both the technical skills industry requires, but also prepare them to work safely, to be compliant with regulations and to understand the principles behind the technical work they will do in the industry.

Master Plumbers and the Plumbers Union are very proud and appreciative of the level of industry co-operation involved in developing the Plumbing Certificate III.

World Plumbing Day (WPD) is an international event held on 11th March every year, initiated by the WPC to unite the Plumbing Industry and to promote the important role that plumbing plays in the health, safety and sustainability of our communities. In order to raise awareness and promote this important day, the Plumbing Industry Climate Action Centre (PICAC) has held an event to mark the occasion since 2012.
The 2015 PICAC WPD event was a resounding success, with over 400 people attending the Industry Forum, Trade and Career expo and Apprentice Skills Competition held at the PICAC facility in Brunswick.

A capacity crowd made up of plumbers, apprentices, industry experts and representatives from all over Australia filled the Great Hall to attend the Industry Forum and kick off the day’s events. The theme for the forum was ‘Impacts on the future of the plumbing industry – risks, challenges and opportunities’.

Minister for Skills and Training, The Honourable Steven Herbert and Minister for Planning, The Honourable Richard Wynne, attended the forum as guest speakers and to show their support for the industry. Both Ministers recognised the important role plumbing plays in the community and the key role training and development will have in strengthening its future.

Minister Herbert acknowledged that “Plumbing is a growing industry embracing new technologies that’s helping to build a more sustainable Victoria.” Reconfirming the Government’s commitment to supporting the training industry, in particular the development of PICACs two new facilities in Geelong and Narre Warren, saying that “The Andrews Labor Government is supporting people of all ages to get the skills they need for rewarding careers.”

The Honourable Natalie Hutchins, Minister for Industrial Relations, Aboriginal Affairs and Local Government was also in attendance, arriving for a tour of the facility and a greeting with the latest intake of first year indigenous apprentices.

Earl Setches, National Secretary of the Plumbing Trades Employee Union (PTEU) and PICAC Chair, along with Ken Gardner, CEO of Master Plumbers and PICAC Deputy Chair, officially unveiled the exciting industry partnership between Master Plumbers and the PTEU, which will see the commencement of the Certificate III in Plumbing Apprenticeship qualification to be delivered at PICAC.

Earl then provided an update on the on the Indigenous Plumbing and Sanitation Foundation working to improve access to reliable drinking water and effective sanitation in the remote communities of Australia. He also took time to acknowledge the many contributions of an important friend of the centre. PICAC Patron Tony Arnel, was cited for his support of PICAC going right back to the conception of the centre.

Following the forum, attendees gathered for an industry luncheon and were able to visit displays at the Industry and Careers Expo, where representatives from Registered Training Organisations and Industry Sponsors provided information about their organisations.

The Apprentice Skills competition finished in the afternoon after a demanding 6 hours of hard work put in by the competitors. The judges reviewed the impressive show of skills and high standard of workmanship and selected the finalists. First place for the Sprinkler Fitting competition was awarded to Liam Minogue from Fire Industry Training and the Plumbing top prize was awarded to Aaron Bridger from Holmesglen Tafe. A special mention also goes to second and third place Sprinkler Fitters, Brett Caton and James Flynn. As well to second and third place Plumbing competitors Sam Gifford and Calan Haydon. Everyone was extremely impressed with the calibre of work presented by all participants.

For information about the 2016 World Plumbing Day Event to be held at PICAC, please contact events@picac.vic.edu.au or call 03) 9356 8905.
The Indigenous Plumbing and Sanitation Foundation (IPSF) launched just over a year ago, but the foundation is already making a contribution to improving the health and employment opportunities of Indigenous Australians.

In its first year of operation, the IPSF provided practical, hands on support as well as training and development support to Indigenous Australians. One of the first organisations to benefit from the Foundation’s program was the Melbourne Aboriginal Youth Sport and Recreation Co-operative (MAYSAR) in Gertrude Street Fitzroy.

This culturally and historically significant community hub had been refurbished but was not open for use due to a number of plumbing issues. Through its industry connections, the IPSF assisted in providing the materials and labour for a major plumbing upgrade at MAYSAR. The centre is now fully operational and has reopened, providing services including a gym and fitness centre, a teaching and learning centre and a cultural and community meeting place.

Whitelion CEO, Mark Watt said “Whitelion is an organisation that helps young people have the courage to choose a better future, so the partnership with MAYSAR is a powerful partnership. It’s making a difference in the lives of Indigenous young people.

In March this year, nine young Indigenous students commenced their training at the Plumbing Industry Climate Action Centre (PICAC) in Brunswick. These young Apprentices and Pre Apprentices are embarking on the initial steps of a successful plumbing career and it is hoped they will be the first of many such groups.

These are encouraging steps in the right direction, but much more needs to be done. The work of the Foundation, which includes a Grants and Assistance Program, has never been more important. Sadly, conditions in many remote Indigenous Communities, particularly in Western Australia and the Northern Territory, remain unacceptably poor and Indigenous Australians remain amongst the most vulnerable.

The IPSF believes that safe water and sanitation is at the front line in the defence against disease and promoting better health in Indigenous Communities. Access to safe water and sanitation is a very real challenge for many of these groups - where the level of risk associated with plumbing works is significantly higher than it is in other parts of the country. The existing plumbing infrastructure within many of these remote locations is often old and poorly maintained. This can result in higher risks than the plumbing works in city or suburban dwellings. Unlike those in metropolitan areas, who benefit from a mains water of a quality and standard ensured by effective regulatory frameworks and managed by Water Companies, in many remote Indigenous Communities all of the drinking water comes from local, unregulated sources like rainwater tanks or is pumped from a local natural source.

IPSF Chair, Earl Setches says “Our vision is simple. We believe that Indigenous Communities and Indigenous People have the same rights to access basic sanitation as the people who have living in the cities. Our mission is to expand our programs and take the next step to individually fund projects like water treatment plants, to bring mains water standards to communities that have terrible third world conditions”.

The reopening of the centre is fantastic, it gives young people a place to belong, it gives young people a place to be and to engage in our programs. Whitelion and MAYSAR are very excited about the partnership we have with IPSF. We would like to thank the IPSF, the Indigenous plumbers and everyone involved for helping to bring the Centre back to life.”

Earl Setches, Chair of IPSF has put the call out for support of the Foundation. “We would like any help we can get. There’s only so much we can do on our own. You can help make a difference to all the Indigenous communities across the country. Government, companies, individuals, we all have to put our hand up. We all have to stand up and have a go at this. It’s an issue that’s been ignored, and we’re not going to ignore it anymore.”

To make a donation to the IPSF, or to inquire about the Foundation’s Grants and Assistance Program, the Indigenous Apprentice Program or any other aspect of the IPSF’s activities, please contact Razia Dzananovic on 9356 8905.
Andrew and Jason Moloney are two young members who have, and who will continue, to achieve very special things on the world boxing stage, and for almost a decade the PTEU have been very proud to be right behind them.

Under the guidance of master trainer and “trainer of champs” Brian Butler and his team at East End Boxing Gym in Croydon, and with the backing of the PTEU, the 24 year old twins are taking on the best in the world, and winning. Born and bred in the eastern suburbs of Melbourne, Andrew and Jason Moloney are both plumbers, both great blokes, and both champions.

Andrew “The Lil’ Bull” Moloney has already translated his Australian Amateur Boxing Championship into international success, winning a Gold Medal in Glasgow at the 2014 Commonwealth Games in the 52kg Flyweight division.

Beginning formal competition in 2007, Andrew has amassed numerous State and National Titles and has also achieved outstanding results at an International level having represented Australia at three consecutive World Championships and two consecutive Commonwealth Games.

Andrew’s International record includes victories in the USA, Italy, Indonesia, Russia, India, Turkey, Kazakhstan and Singapore with major tournament medals won in Italy, Russia, Cuba and the UK.

Since 2009, Andrew has amassed more than 30 international competition bouts in countries including Russia, Cuba, USA, Turkey, Italy, Belarus, Czech Republic, India, Azerbaijan, Kazakhstan, Indonesia and Scotland. The major tournaments Andrew has competed in include the AIBA World Championships in 2009, 2011, 2013; the AIBA Presidents Cup - 2009, 2011; the Cuban Olympiad Games in 2009, 2010, 2011, 2012; and the Commonwealth Games in 2010 in his gold medal winning performance in 2014.

The future is looking very bright for the Moloney twins. Keep up the great work boys!
THE MEDALS, AND THE NATIONAL AND STATE TITLES

ANDREW AND JASON ALREADY HAVE TO THEIR CREDIT ARE IMPRESSIVE:

“THE LIL’ BULL”

MEDALS WON

GOLD:
Commonwealth Games (Glasgow, 2014);
A Moloney vs W Christen (Chicago USA, 2014);
Australia vs Singapore (Singapore, 2013);
Oceania Championships (Aus, 2010);
Australia vs Ghana (Aus, 2010);
Australia vs Team Italia (Italy, 2009).

SILVER:
Ahmet Comert international (Turkey, 2013);
Cordova Cardin Tournament (Cuba, 2010).

BRONZE:
Korotkov Memorial (Russia, 2010).

STATE TITLES

Victorian State Champion: Junior Champion:

NATIONAL TITLES


STATE TITLES

Victorian State Champion: Junior Champion:

THE SMOOTH ONE

MEDALS WON

GOLD:
J Moloney vs Y Sal (Chicago USA, 2014);
Oceania Championships (Aus, 2010).

SILVER:
Arafura Games (Aus, 2011).

BRONZE:
Korotkov Memorial (Russia, 2010).

STATE TITLES

Victorian State Champion: Junior Champion:

NATIONAL TITLES


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NATIONAL TITLES


STATE TITLES

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“THE LIL’ BULL”

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Korotkov Memorial (Russia, 2010).

STATE TITLES

Victorian State Champion: Junior Champion:

NATIONAL TITLES

When two young members were injured in Scissorlift incident earlier this year, the Union response was immediate, getting right behind the injured workers and their colleagues.

At approximately 2:30 on Wednesday 21/1/2015 I received a call from Organiser Norm Kelly informing me that there had been a serious incident on a site in Tullamarine where a Scissorlift had toppled over, seriously injuring two of our members. Norm arrived shortly after the call and gained entry to the site. Two of our members had been injured and already been taken to hospital in an Ambulance.

Upon arrival at the Quanstruct Constructions Site in Tullamarine, Organiser Kelly firstly insisted that all plant still operating on site stop until a complete investigation was conducted. The Scissorlift the two workers were operating was an all-terrain scissor and was lying on its side and it was clear the workers had fallen approximately 11 meters.

The following morning Organiser Kelly and I conducted a “Report Back” meeting in Hallam at 7am at the factory with the injured workers’ workmates. The purpose of the meeting was to inform the group of what had happened. See how the guys were feeling about it, and to provide information about how they could access support services such as counselling. Steve Cornell from Icolink attended and made himself available to the group for those who wished.

After this meeting we once again attended site in Tullamarine and conducted a broader site meeting to update the site on the injuries of the workers involved and to ensure counselling was offered to all onsite affected.

Since this incident the Union has assisted the injured workers and families with access to legal assistance, representation and support through the Worksafe investigation the union has established a rehabilitation fund to assist the two workers and their families on the long journey towards a return to work.
The support offered to young Jake Dive, a 22 year old Refrigeration Mechanic with AJ Baker & Sons who is battling cancer, is a case in point. Jake was an Apprentice of the Year at AJ Baker and considered by his bosses and workmates to be an absolute gun Refrigeration Mechanic with a great attitude to work and life.

The staff at AJ Baker, led by Jake’s boss, Service Manager Luke Pearson, by his colleagues, family and friends, as well as the Union, have been right behind Jake. Fundraising efforts by AJ Baker have allowed Jake to embark on a trip of a lifetime to visit the US and watch some of his beloved NBA stars in action.

The support of employers, and of family and friends is very important. So too is the support that our members can get through the services and supports available through Incolink. I encourage members to talk to their Union coordinator about Incolink entitlements and services.

I know you will join us in wishing Jake, pictured below with Western Bulldogs coach Luke Beverage, all the best in his brave battle against his very grave illness.

Don’t chance it, report it.
Contact your HSR, or ring your Union.

Support for young Member IN THE FIGHT OF HIS LIFE

One of the great things about our industry is the way its people rally together to support their mates in difficult times. There are countless examples of where this industry has come together to get behind one of their number in need.

The support offered to young Jake Dive, a 22 year old Refrigeration Mechanic with AJ Baker & Sons who is battling cancer, is a case in point. Jake was an Apprentice of the Year at AJ Baker and considered by his bosses and workmates to be an absolute gun Refrigeration Mechanic with a great attitude to work and life.

The staff at AJ Baker, led by Jake’s boss, Service Manager Luke Pearson, by his colleagues, family and friends, as well as the Union, have been right behind Jake. Fundraising efforts by AJ Baker have allowed Jake to embark on a trip of a lifetime to visit the US and watch some of his beloved NBA stars in action.

The support of employers, and of family and friends is very important. So too is the support that our members can get through the services and supports available through Incolink. I encourage members to talk to their Union coordinator about Incolink entitlements and services.

I know you will join us in wishing Jake, pictured below with Western Bulldogs coach Luke Beverage, all the best in his brave battle against his very grave illness.

Save the Date
02-12-2015

The Retired Members’ Function will be a lunchtime event on Wednesday 2nd December 2015.

Venue and other details to be confirmed but make sure you keep the day free for lunch to catch up with old mates!
HELP YOUR WORKMATES

Two sprinkler fitters sustained life threatening injuries, falling 11 metres when the scissor lift they were working on tipped over.

After numerous surgeries, they have a long road of rehabilitation ahead.

We look after our own
In a show of solidarity, a trust fund has been established to support both Mark and Brett and their families during their long journey towards a return to work.

How you can contribute
Boost the Mark Saffin and Brett Warwick Rehabilitation Fund by kicking in through your bank or financial institution to:

The Mark Saffin & Brett Warwick Rehabilitation Trust
Bank: CBA, RMIT Union House, 360 Swanston St, Melb 3000, BSB: 063 114, Account: 1050 3995

Support our injured mates. Kick in today!

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On this day, Patrick was working on a multi-storey, partly constructed building site in Footscray. The building was surrounded by scaffolding. Patrick was carrying his tools when he stepped out from the building onto the scaffolding. Unbeknown to Patrick, this was the only exit where the scaffolding was at a considerable distance lower than floor level and Patrick suffered injury to his right knee.

Over the following years, Patrick’s right knee injury progressively became worse. He required four lots of surgery, including a total right knee replacement. His plumbing career was cut short and his ability to enjoy activities (such as playing golf, supporting the Chelsea Football Club and gardening) was curtailed.

Clearly, this was a preventable workplace injury. It could easily have been avoided if the uneven scaffolding had been taped off.

The big question in Patrick’s fight for compensation was: who was to blame? As is often the case in there were a number of people who had a role to play in erecting and taking responsibility for the scaffolding.

Patrick and his lawyer, John Salanitri, principal at Maurice Blackburn, issued Supreme Court proceedings against his employer, the occupier of the building, the designer of the scaffolding and the company who supplied the scaffolding.

In March 2014, before a jury in a crowded court room, each company tried to blame the other. However, eventually on day four of the trial, the defendants caved in and Patrick received a substantial settlement sum for his pain and suffering and loss of earning capacity.

Patrick’s story illustrates the importance of ensuring safety on building sites, as a seemingly small incident can have a huge impact on a worker’s capacity to work and quality of life.

Although Patrick had to fight for fair compensation all the way to the Supreme Court, the final outcome shows that when it comes to workplace safety, everyone has a part to play.
TRAVEL ALLOWANCE INCREASED TO 1 HOUR
FROM 1ST SEPTEMBER 2015

APPRÊTICIES
1st Year 2nd Year 3rd Year 4th Year

| Hourly Rate | $19.18 | $21.09 | $28.76 | $34.52 |
| Total Weekly Rate | $690.48 | $795.24 | $1,035.36 | $1,242.72 |
| Fares (per week) | $98.65 | $99.66 | $99.66 | $99.66 |
| Travel (per week) | $71.93 | $79.09 | $107.85 | $129.45 |

Min Site

| $94.32 | $94.32 | $94.32 | $94.32 |

OVERTIME

Time and 1/2

| $28.77 | $31.64 | $43.14 | $51.78 |

Double Time

| $38.36 | $42.18 | $57.52 | $69.04 |

Double Time & 1/2

| $47.95 | $52.73 | $71.90 | $86.30 |

SITE ALLOWANCES FROM 1ST OCTOBER 2014
City of Melbourne & Inner Suburbs New Projects and Shopping Centres

<table>
<thead>
<tr>
<th>Project Value in $ Millions</th>
<th>Site Allowance Per Hour</th>
<th>Project Value in $ Millions</th>
<th>Site Allowance Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.0 Million - $224.0 Million</td>
<td>$2.25</td>
<td>$24 Million - $289.6 Million</td>
<td>$4.15 per hour</td>
</tr>
<tr>
<td>$298.5 Million - $447.9 Million</td>
<td>$4.30 per hour</td>
<td>For projects over $3.0 Million see chart below:</td>
<td></td>
</tr>
</tbody>
</table>

Renovations, Refurbishment, Melbourne & Inner Suburbs $3.45 per hour

<table>
<thead>
<tr>
<th>Project Value in $ Millions</th>
<th>Site Allowance Per Hour</th>
<th>Project Value in $ Millions</th>
<th>Site Allowance Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.0 – 7.6 Million</td>
<td>$2.25</td>
<td>$74.7 – 149.3 Million</td>
<td>$3.90</td>
</tr>
<tr>
<td>$7.6 – 18.6 Million</td>
<td>$2.45</td>
<td>$149.3 – 224.0 Million</td>
<td>$4.00</td>
</tr>
<tr>
<td>$18.6 – 37.4 Million</td>
<td>$2.75</td>
<td>$224.0 – 289.6 Million</td>
<td>$4.15</td>
</tr>
<tr>
<td>$37.4 – 74.7 Million</td>
<td>$3.25</td>
<td>$289.6 – 447.9 Million</td>
<td>$4.30</td>
</tr>
</tbody>
</table>

For projects above $447.9 Million, there shall be an increment of 10 cents per additional $100m or part thereof.

Height Allowances
From commencement of building 19th Level $0.45 per hour

<table>
<thead>
<tr>
<th>From 16th to 30th Level</th>
<th>From 31st to 45th Level</th>
<th>From 46th to 60th Level</th>
<th>From level 61 onwards</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.55 per hour</td>
<td>$0.84 per hour</td>
<td>$1.08 per hour</td>
<td>$1.36 per hour</td>
</tr>
</tbody>
</table>
MAKING A CLAIM WHEN INJURED OR ILL OUT OF WORK HOURS.

Your EBA entitles you to 24/7 accident and illness insurance cover if you are injured or become ill out of work hours, and it prevents you from working. Conditions apply, such as the first 14 days is on the worker. Also be aware that claims are only accepted when they occur within the insured period.

Not all claims are straightforward, and they can become complex or frustrating. A trend has emerged where members are attending their doctor and don’t make it clear that the injury or illness in their belief is work related or not. This can sometimes be the case, for example a hernia, which can be congenital or develop over time; muscle and joint complaints that you have carried over a period of time; or no specific event to relate the complaint to. In these types of examples, the doctor may state on the medical certificate that the reason for the time off work may be work related, and therefore the claim may be rejected on those grounds.

Even though the worker is adamant that it is not work related, the process will now be to submit a WorkCover claim on your employer and have it rejected. The accident/illness insurer will now reconsider the claim. Go on-line to www.incolink.org.au to download the publication “Building and Construction Industry Accident and Illness Benefits Program” for information on all of your insured coverage. While you’re at it, set up your 24/7 account access if you haven’t already done it.

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Steve Rocco
OH&S Officer

Merchandise Order Form

Name: ____________________________
Address: ____________________________
City: ____________________________ Post code: __________
Mobile: ___________________________
Email: ____________________________

PAYMENT DETAILS
Total Amount: ____________________________
Cash: ____________________________ Cheque: ____________________________ Credit Card: ____________________________
Name on card: ____________________________
Card Number: ____________________________
Expiry Date: ____________________________ / __________
Order your product via email, fax or mail:
Mail 32 Toorak St
Carlton Sth 3053
Email reception@pteu.asn.au Fax (03) 9663 2613

Item
Zip Up
High Vis Zip Up
Grey Hoodie
Black Hoodie
Zipped Hoodie
Zipped Linen Hoodie
Collared Linen
PTEU Shirt
Work Shirt
Safety Vest
Casual Shirt (1)
Casual Shirt (2)
Skull Shirt
Collared Jumper
Casual Linen
PTEU Cap
Logo Cap
Logo Beanie
Beanie (Black)
Beanie (Grey)
Stubby Holder
Leather Wallet
Leather Belt

Price
$50 $50 $50 $50 $50 $50 $50 $26 $26 $26 $26 $26 $26 $10 $10 $10 $10 $10 $5 $40 $30 $20

Quantity
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Total $5

Note: Please add $5.00 for postage per item.

Item Size Price Quantity Total $ Zip Up
High Vis Zip Up
Grey Hoodie
Black Hoodie
Zipped Hoodie
Zipped Linen Hoodie
Collared Linen
PTEU Shirt
Work Shirt
Safety Vest
Casual Shirt (1)
Casual Shirt (2)
Skull Shirt
Collared Jumper
Casual Linen
PTEU Cap
Logo Cap
Logo Beanie
Beanie (Black)
Beanie (Grey)
Stubby Holder
Leather Wallet
Leather Belt

Price
$50 $50 $50 $50 $50 $50 $50 $26 $26 $26 $26 $26 $26 $10 $10 $10 $10 $10 $5 $40 $30 $20

Quantity
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Total $5

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As a Cbus member you can access affordable insurance options, because workmates and hard hats will only protect you so far.

**Cbus insurance provides:**
- 24/7 death and disablement protection for workers*
- Members and their families with peace of mind
- Flexibility to increase your cover
- Insurance premiums are paid out of your super, not your take home pay.

*subject to eligibility criteria

Call Cbus on **1300 361 784**
or visit [www.cbussuper.com.au](http://www.cbussuper.com.au)