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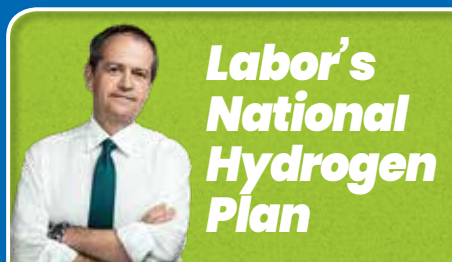
AUTUMN EDITION 2019



Journal



CHANGE THE RULES FOR A
FAIRER AUSTRALIA



... IS GOOD NEWS FOR OUR INDUSTRY



FROM THE ORGANISERS



A message from your President...

I'M CALLING ON ALL MEMBERS TO GET OUT THERE AND CAMPAIGN TO MAKE SURE WE GET RID OF THE MORRISON GOVERNMENT

Nazza Ottobre | PPTEU President

Welcome to the Autumn 2019 edition of the PPTEU Journal.

Every election is important, and every election people say this is the most important in years. But this one is genuinely significant.

After six years of a Federal Coalition Government bereft of leadership and ideas on the key issues our country faces - like climate change, the changing nature of the economy, employment and jobs for tomorrow and on infrastructure – our country is at a cross roads. On social policy issues like respect for women, respect for religious difference, and respect for Indigenous culture, the Coalition just doesn't have what it takes to lead.

The only thing it does have is a pathological and irrational hatred of the men and women that make up the Australian labour movement. Under

Abbott, then Turnbull and now Morrison, the last six years have seen relentless attacks on unions, and the individuals who join, lead and run them.

Through the courts, through their attack dogs like the Registered Organisations Commission (ROC) and the Australian Building and Construction Commission (ABCC), and through their right wing media mates at the Australian and Sky News, the Federal Coalition has hammered the unions with lies, false allegations and phony figures. Meanwhile, the Government has done nothing in six years to address the wage crisis in this country, or the casualisation of the workforce, or to protect local jobs.

A Shorten Labor Government will restore fairness to industrial relations, protect workers' rights, and put in place a system that allows hard working Australians to get a fair go.

If elected, Labor has pledged to:

- Crack down on dodgy labour hire
- Stop sham contracting and fake casuals
- Restore penalty rates
- Crack down on abuse of 457 Visas
- Protect local manufacturers

Labor is on track for victory in the May election, according to the polls. But there is a full election campaign ahead and you can never take election results for granted. I'm calling on all members to get involved in grassroots campaigning through the union or your local branch. It is going to take a united effort to make sure we get rid of Morrison, Cash and co and their anti-worker, anti-union agenda for good, and get a Shorten led Labor government in power in Canberra.

Inside This Issue...



AUTUMN EDITION 2019

2019 GENERAL MEETING DATES

Melbourne

52 Victoria Street, Carlton South

25 Jun 2019 | 24 Sep 2019 | 26 Nov 2019

Geelong

PICAC Building: 66 Tanner St Breakwater
(Please note the change of location)

26 Jun 2019 | 25 Sep 2019 | 27 Nov 2019

6-8	Labor's National Hydrogen Plan
10-13	Change the Rules Campaign
14-15	Restore Building Integrity
16-17	Long Term Member Mick Winnel
18-19	Drug & Alcohol Advice
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24-25	Better Life Outcomes Initiative
26-28	Around the Traps
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42-44	World Plumbing Day 2019
45	World Plumbing Conference
46-47	Vales
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50-51	Wage Rates
52	Digital Union Cards Are Coming
53-54	Merchandise Order Form
55	Meme-while

PLUMBING & PIPE TRADES EMPLOYEES UNION – VICTORIAN BRANCH

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A message from your Secretary...

THE NEXT FEDERAL ELECTION IS A MUST-WIN FOR LABOR

Earl Setches | PPTEU Secretary

By the time members are reading this the Federal Election campaign will be well and truly underway. And, to say this is an important one for Labor to win would be a massive understatement.

Getting rid of the Coalition and installing a Shorten led Labor Government is vital, not just for our union, or even all working people. It is vital for the future of the country that we elect a Government with the capability and the will to tackle the issues that really matter, like real. Long term jobs, genuine training opportunities for more young people, and skills development and retraining opportunities for the huge number of Australian workers experiencing a period of transition away from traditional manufacturing. The economy, our industry, the climate and the community are all changing, and we need Labor in Office to lead us through those changes.

The Coalition Government has spent the last six years attacking us and other unions, especially construction unions. It is vital for the future of the country that we elect a government with the capability and the will to tackle the issues that really matter - real, long term jobs, genuine training

opportunities for more young people, and skills development and retraining opportunities for the huge number of Australian workers experiencing a period of transition away from traditional manufacturing.

And what were we doing while all this union bashing was going on? We are getting on with the job

More members are in work than ever before, earning better rates than ever before. We are developing and implementing new programs all the time which are focussed on improving the physical, financial and mental well-being of our members and their families. Over the past six years we have built three training schools in Victoria, with others underway interstate. We have trained hundreds of apprentices, delivered thousands of hours of safety and related training and hosted dozens of industry events and skills competitions. We have supported our members, led our industry and supported many Indigenous and other socially disadvantaged young people into training and employment.

I am extremely proud of what we have been able to achieve together in such a hostile Federal environment.

We look forward to a Labor Government scrapping the ABCC and the RoC, putting an end to these mindless inquiries and investigations into unionists who are simply doing their job. The ABCC and the RoC have been a complete waste of money and time and the sooner they are removed from the landscape the better.

We have an opportunity to elect a Labor government that will restore fairness for workers, focus the economy on the future and sustainable new economy jobs, take real action on climate change and prioritise trades-based training and skills development. I'm calling on all our members, and their families, to do all we can to ensure Australia takes that opportunity.

Apart from the election, I draw members attention to another big event this year which is the World Plumbing Conference in Melbourne in September. A highlight, which is featured inside this edition, will be the visit to Australia by General President of the UA, Mark McManus. **We are honoured to host General President McManus, who will also be on hand to open our brand-new state of the art training and research centre at Narre Warren.**



A message from your Assistant Secretary...

REGULATION OF THE BUILDING INDUSTRY IS A MATTER OF LIFE AND DEATH

Paddy McCrudden | PPTEU Assistant Secretary

In my recent reports to members, I have provided updates on the progress of regulatory issues in the Industry, and in particular the making of the new Plumbing Regulations 2018.

The new Regulations commenced operating in November last year meaning the core element of the regulatory framework for our Industry, licensing and registration of practitioners, will continue in Victoria for at least 10 more years.

However, despite having a strong regulatory framework in Victoria, on a national scale, it is hard to remember a time when there has been more community concern about the fundamental safety of our built environment. With the Opal Building debacle in Sydney and most recently the Neo200 building fire in Spencer Street it is easy to understand community apprehension.

Things we used to take for granted - that our high-rise buildings are structurally sound and safe - cannot be taken for granted any longer. The community is more exposed to risk, from fire especially, than it has

been before, and that it needs to be now. We have seen any number of failures, from the importation of asbestos, to the installation of non-compliant fire sprinkler systems, and buildings constructed with non-compliant flammable cladding.

It is fair to say that the general push over the last decade to deregulate the building industry has failed, and we are only at the tip of the ice berg in terms of understanding the sleeping dangers that have been crept in to our building stock while the regulators have been turning a blind eye.

There have been any number of reports and inquiries highlighting failings of building de-regulation with respect to keeping property and the community safe. One of these reports - titled Building Confidence - Improving the effectiveness of compliance and enforcement systems for the building and construction industry across Australia, by Professor Peter Shergold and Ms Bronwyn Weir (the Shergold Weir Report) - and the failures of the Morrison government to act on their recommendations, is covered in an article inside this edition.

Amongst other things, the Shergold Weir Report recommended the introduction of a national licencing scheme for building practitioners. We believe national licensing should be extended to plumbing and fire protection also, as a key public safety measure.

Building regulation will be a priority for a Shorten Labor Government. Labor has already committed to strengthening building regulation by:

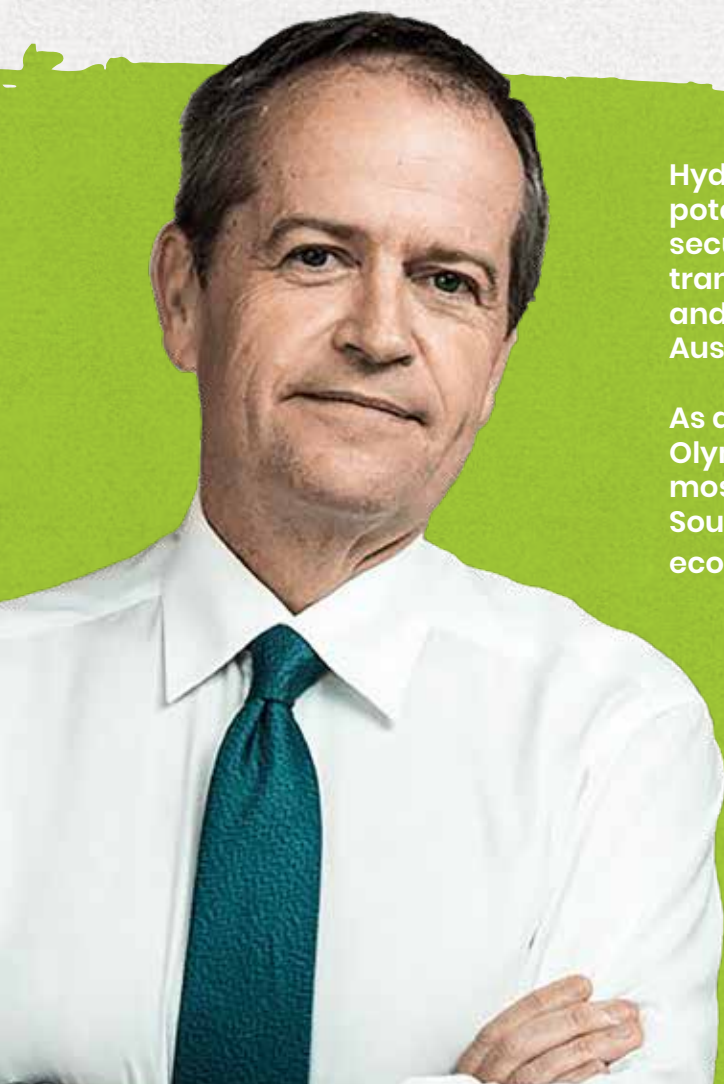
- A total ban on the Importation, sale and use of flammable polyethylene core aluminium composite panels.
- The establishment of a national licensing scheme for all building practitioners, with requirements for continued professional development.
- A penalties regime for all building practitioners and companies who knowingly use non-compliant materials.

Australians deserve to feel safe - especially in their own homes and workplaces. Each day the Morrison Government fails to respond to the widespread misuse of these dangerous products, more Australian lives are put at risk, which is just another reason we need to make sure we work together to get a Shorten Labor Government elected this year.

Labor's National Hydrogen Plan

is good news for the environment, and great news for our Industry

A Shorten Labor Government will invest \$1.14 billion in a National Hydrogen Plan to make Australia a world leader in the burgeoning hydrogen industry – boosting jobs, exports, fuel security and reducing pollution in our energy, transport and industrial sectors.



Hydrogen is an emerging industry that has huge potential to deliver significant economic, jobs, fuel security and environmental benefits to Australia. From transforming transport, to providing secure, affordable and clean energy for industry, the potential of an Australian hydrogen industry is massive.

As demonstrated by Japan's making the 2020 Tokyo Olympics the 'Hydrogen Olympics', some of Australia's most important trading partners, such as Japan and South Korea, are committed to transitioning their economies to clean hydrogen.

Due to Australia's low-cost renewable energy and proximity to Asian markets, we are projected to have a significant cost advantage compared to other hydrogen producing nations such as Qatar and Norway. This means that as well as playing a key part in Australia's own transition to clean energy, hydrogen also represents a huge export opportunity, with the global market for hydrogen expected to be worth \$215 billion by 2022 according to the International Energy Agency.

Due to existing LNG infrastructure and a proof of concept Hydrogen Plant, Labor's plan includes establishing a National Hydrogen Innovation Hub in Gladstone, about 550 kilometres north of Brisbane, making the town the "hydrogen capital of Australia".

"We want regional Queenslanders to have good, secure blue-collar jobs for the future in existing and new industries," Labor leader Bill Shorten said in a statement recently.

The broader six-point plan would see \$90 million of unallocated funding from the Australian Renewable Energy Agency go towards hydrogen technologies. Labor's plan would place Queensland on the world stage as a leader in exporting renewable energy and "supercharge" Australia's renewable energy industry and create thousands of regional blue-collar jobs, particularly in Queensland.

About Hydrogen

A fuel for the 21st century Like natural gas, hydrogen can be used to heat buildings and power vehicles. Unlike natural gas or petrol, when hydrogen is burned there are no CO2 emissions. The only by-products are water vapour and heat.

Hydrogen is the most abundant element in the universe, not freely available as a gas on Earth but bound into many common substances including water and fossil fuels.

The most immediate economic opportunity for Australia is to establish itself as hydrogen supplier of choice to Japan and other nations such as South Korea that are hungry for hydrogen as a cost-effective route to reducing emissions. Several nations, including Norway, Brunei and Saudi Arabia, are actively pursuing the global hydrogen supply market.

Renewable hydrogen is produced by splitting water molecules into hydrogen and oxygen through a process called electrolysis, powered by solar, wind or hydro-electricity. Hydrogen produced this way is known as green hydrogen. Australia has the abundant land area and renewable energy resources required to derive hydrogen by electrolysis at industrial scale. For a largescale export industry, new dedicated solar and wind generators will be required.

Carbon capture and storage hydrogen

(CCS, or "brown" hydrogen) can be produced from Australia's extensive coal and natural gas reserves, in particular our open-cut brown-coal mines. The processes to make hydrogen from fossil fuels all produce unwanted CO2 emissions as a by-product but the impact can be mitigated by capturing and sequestering the carbon in underground storage sites. This presents enormous opportunities for the Latrobe Valley, which has an abundance of brown coal.



In the Australian domestic market, there are many opportunities to use hydrogen as an alternative to natural gas. Progress in hydrogen technologies will make these opportunities increasingly attractive over time.

Hydrogen can be safely added to natural gas supplies at 10% by volume without changes to pipelines, appliances or regulations. Over time, and with modifications to the existing gas networks and appliances, hydrogen can completely replace natural gas for domestic cooking, heating and hot water. In the longer term, hydrogen can be used in high temperature manufacturing processes such as in steel, fertiliser and cement production that currently have high CO2 emissions.

Our Industry at the forefront of the Hydrogen boom

Our Industry, through the fantastically successful PICAC Industry training model and world class facilities, is ideally placed to deliver the training the emerging hydrogen industry needs today and will need tomorrow.

Gasfitting and pipe skills are going to be key to the hydrogen sector taking off, and that's why this emerging industry is so important to our members. Existing and future gasfitters will likely have to undergo tailored training to ensure their skills are sufficiently current to allow Labor's clean energy vision to be realised.

That's why we are incorporating hydrogen specific training facilities and techniques into the state-of-the-art gas training room at the new PICAC facility in Beenleigh in South East Queensland. If Gladstone is to be the hydrogen hub, PICAC will be the hydrogen training hub that delivers the skilled workers that will be required to install, service and

maintain hydrogen energy generation and transport facilities.

PICAC's soon to be completed training and research facility in Narre Warren in Victoria will also develop training designed to equip the hydrogen sector, and in time will likely play a big role in training up the workforce of the Latrobe Valley's potential hydrogen boom.

ACIL Allen Consulting projects that Hydrogen exports alone could contribute \$3.6 billion per annum to the economy and generate nearly 6,000 jobs by 2030. This is projected to grow to \$10 billion of exports per annum by 2040, and 16,000 new jobs, with most of these jobs in regional areas.

Our Industry will be key to Australia being able to take the hydrogen opportunity, and thanks to our successful training partnerships, we have the facilities, the know how and the people to make a clean energy future a reality.



PPTEU EXCLUSIVE VEHICLE DISCOUNT OFFER **BEAT IT BY 10% PRICE GUARANTEE**

There are many great things about being a PPTEU member. Great rates of pay, safe working conditions, mates for life, the list goes on. But did you know that being a PPTEU member now also entitles you to discount vehicle pricing and finance?

Well, thanks to the PPTEU's new partnership with Simply Finance & Simply Automotive, you are entitled to fleet discounts on new vehicle purchases with a price beat guarantee, as well as a competitive members finance offer.

Simply Finance is a Melbourne based business run by brothers Adam and Sam Lane. In establishing the business, they set out to create a no frills, simple and efficient car purchasing and financing service. The team at Simply will assist you in fleet pricing unachievable by a retail client across all makes and models of vehicles for members and their families.

Simply Finance & Automotive have a wealth of knowledge and understanding of the industry, which will see you avoid the common pitfalls that come with buying a car or getting a loan. They will provide a comprehensive range of the most suitable car loan options, giving you more choices that ensure your needs are met. They understand what you need, and how to deliver it in the simplest and easiest way possible.

Simply Finance & Automotive extensive industry contacts, streamlined purchasing process and high turnovers, give them superior purchasing power over an individual buyer and combining this with their national fleet discount and the combined group buying power of the Plumber's Union, they can deliver new vehicle discounts far greater than any individual purchase. So, when Simply Finance & Automotive purchase a vehicle on your behalf, you're guaranteed better service and a better deal, along with the best value finance.

Members can use Simply Finance for a new car purchase, but they also offer a broader range of loans (truck, boat, equipment) as well as other financial and insurance products (Car insurance, Warranty, Vehicle Protection, etc).

If members are thinking about upgrading their wheels, make sure to remember that your membership will get you a 10 per cent best price guaranteed.

Contact Simply Finance at 1300 115 263 and tell them you're a member of the PPTEU. Sam Lane, Adam Lane and the team at Simply will look after all your requirements.



You can see more about Simply Finance including full Terms and Conditions at www.simplyfinance.com.au/discount-new-cars/



Change the Government

Change THE RULES

Join
the campaign

australianunions.org.au/change_the_rules



On April 10 this year, as many as **150,000** workers, including many **PPTEU members**, took to the streets to campaign for better wages and conditions. The April rally was the biggest and best in series of rallies over the past few years as part of the Australian Council of Trade Unions' **Change the Rules campaign**.



The Melbourne march was the largest of 14 planned around the country, including in regional Queensland and New South Wales, Adelaide, Perth, Canberra and Hobart. The Melbourne march was huge. It began at Trades Hall and moved through the city centre and down Swanston Street before finishing at Flinders Street Station.

Flooding city streets with high-vis, protestors chanted “every background, every age, we demand a living wage”

and “when our workers are under attack, what do we do? Stand up fight back”.

It was a carnival-like atmosphere at times as the singer of a brass band sang “oh when we all kick ScoMo out”. The chanting, flag-waving crowd loudly voiced its anger over low wages growth and increasing casualisation of the workforce.

The president of the Australian Council of Trade Unions, Michele O’Neil, was among those to address the crowd.





“Working people have had enough with the fact our wages are not keeping up with the cost of living. For nearly six years now, workers’ wages have been stagnant or going backwards,” she said.

“Meanwhile the cost of fuel, the cost of electricity and gas — all the ordinary things in life you have to pay for are going up,” Ms O’Neil said.

The overwhelming take-away message from the day was that the rules needs

to change, and the **best way to change the rules is to change the government.**

We need to **change the rules for fair pay rises.**

Our members have done ok these past few years, but that’s not the case for the majority of Australian workers whose pay isn’t keeping up with the cost of living while companies are posting record profit.

The Morrison Government has told workers to wait for pay rises to trickle



down from their employers, voted eight times to cut penalty rates and ignored wage theft. A Shorten Labor Government will restore and protect penalty rates, fix our broken bargaining system to make it easier to win fair pay rises, and introduce big penalties for wage theft

We need to ***change the rules for secure work.***

Australia has one of the highest rates of insecure work in the world, but the Morrison Government doesn't even believe insecure work is a problem. Only Labor will address casualisation, and stop employers bypassing local workers to use and abuse visa workers.

We need to ***change the rules to bring back fairness.***

Australia used to be the country of the fair go, but not under the Coalition. The Morrison Government voted 26 times against a Royal Commission into the Banks, despite their terrible record, and tried to give big corporates an \$80 billion tax cut. Only Labor will change the rules and make sur companies pay their fair share of tax.

RESTORE BUILDING INTEGRITY

EVERY DAY THE MORRISON GOVERNMENT FAILS TO RESPOND TO THE WIDESPREAD USE OF DANGEROUS BUILDING PRODUCTS, MORE AUSTRALIAN LIVES ARE PUT AT RISK!

It is hard to remember a time when there has been more community concern about the fundamental safety of our built environment. With the Opal Building debacle in Sydney and most recently the Neo200 building fire in Spencer Street it is easy to understand community apprehension.

Things we used to take for granted, that our high rise buildings are structurally sound and safe, cannot be taken for granted any longer.

The community is more exposed to risk – from fire especially, than it has been before, and that it needs to be now. We have seen any number of failures, from the importation of asbestos, to the installation of non-compliant fire sprinkler systems, and buildings constructed with non-compliant flammable cladding.

It is fair to say that the general push over the last decade to deregulate the building industry has failed, and we are only at the tip of the ice berg in terms of understanding the sleeping dangers that have been crept in to our building stock while the regulators have been turning a blind eye.

Yet, despite this, we still have organisations like the Fire Protection Association out there lobbying for further deregulation. The FPA, who have only their commercial interests



at heart, are actively trying to drive down standards and undermine the integrity of the trade with their “Jim’s Testing” quick and dirty approach to fire safety. Unbelievably, in parts of Australia, in the 21st century we have a situation where the fire protection systems on places like child care centres and aged care centres are being “maintained” by non-qualified and inadequately skilled workers.

There have been any number of reports and inquiries highlighting failings of building de-regulation with respect to keeping property and the community safe. One of the most significant of those is the report titled

Building Confidence – Improving the effectiveness of compliance and enforcement systems for the building and construction industry across Australia, report by Professor Peter Shergold and Ms Bronwyn Weir, which was commissioned in 2017 by the Building Ministers' Forum. The report made 20 very positive recommendations in February of 2018 to improve the integrity of the built environment on a national level.



Despite the seriousness of the issues identified in the report, and the importance of implementing the recommendations, the Morrison Government has refused to act. The Federal Government however is doing nothing about it.



Shergold and Weir recommended that the Building Ministers' Forum prepare a three-year implementation plan for their over 20 recommendations. But no plan has been released and the more recent Senate Inquiry into Non-Conforming Building Products recommended



that the Building Ministers Forum act on the Shergold and Weir Report and restore integrity and accountability to the building industry.

The recommendations of both include the introduction of a national licencing scheme for building practitioners. We believe national licensing should be extended to plumbing and fire protection also, as a key public safety measure.

This is why we so strongly supporting Federal Labor's push for greater vigilance in the inspection of building materials used in Australia and a national approach to regulation within the building and construction industry.

Building regulation will be a priority for a Shorten Labor Government. Labor has already committed to strengthening building regulation by:

- A TOTAL BAN ON THE IMPORTATION, SALE AND USE OF FLAMMABLE POLYETHYLENE CORE ALUMINIUM COMPOSITE PANELS.
- THE ESTABLISHMENT OF A NATIONAL LICENSING SCHEME FOR ALL BUILDING PRACTITIONERS, WITH REQUIREMENTS FOR CONTINUED PROFESSIONAL DEVELOPMENT.
- A PENALTIES REGIME FOR ALL BUILDING PRACTITIONERS AND COMPANIES WHO KNOWINGLY USE NON-COMPLIANT MATERIALS.

Australians deserve to feel safe – especially in their own homes and workplaces. Each day the Morrison Government fails to respond to the widespread misuse of these dangerous products, more Australian lives are put at risk, **which is just another reason we need to make sure we work together to get a Shorten Labor Government elected this year.**

LONG TERM PPTEU MEMBER MICK WINNELL



Long term member Mick Winnell on the road to recovery after major stroke

Many of our members, especially the Sprinkler Fitters, will know the Winnell family.

Trevor and brother Mick Winnell have worked in the Fire Protection industry for decades. Between them Trev and Mick have over 80 years' experience of the Industry, working for Wormalds (and others) and on dozens of jobs. Mick and Trevor's father Ted and uncle Les also both worked for their whole careers in Fire Protection for Wormalds.

After 40 years in the trade Mick was thinking about joining his brother Trevor in retirement late last year when fate intervened in a dramatic, unexpected and life changing way. Mick was eating his breakfast before heading for work one morning when he suffered a severe stroke.

Fortunately, Mick's partner Irene was on hand to call an Ambulance quickly and get Mick to hospital. **Time is of the essence when it comes to stroke and Irene's quick thinking no doubt saved Mick's life.**

However, despite being treated quickly, the stroke took a heavy toll on Mick, dramatically impacting his mobility and speech.

Sadly, Mick won't be returning to work in the career he loved. He is currently undergoing intensive rehab therapy, doing the hard work of

rebuilding the connections between brain and body that the stroke damaged.

Mick says the support of his partner Irene, brother Trevor and other family, and his good mates has been really important – keeping his spirits up and giving him the energy and positivity, he needs to do the hard work of rehab.

A keen motorcyclist, Mick has been doing an annual motor bike riding holiday with the same group of mates for years. This year the boys didn't go, because Mick's stroke happened, and they wanted to be in town to support their mate. Mick is keen to one day get back on the bike with the boys and is using that as a positive target in his rehab journey.

As well as family and friends, Mick says the support of the union has been important to his recovery – visiting Mick, and helping with arrangements with Mick's employer, workmates and so on. Andy Wallace, PPTU Organiser was pleased to be able to visit Mick at the rehab centre in February this year and present Mick with his 40-year member badge and his Retired Sprinkler Fitters tee shirt.

We wish Mick all the best for his recovery and his hard-earned retirement. We hope to see Mick at next year's Retired Member's Christmas function. If his recovery keeps going well, he might even arrive on a motorbike!



A NEW PARTNERSHIP DELIVERING DRUG AND ALCOHOL ADVICE AND ASSISTANCE TO PPTEU MEMBERS AND THEIR FAMILIES – FREE WITH YOUR MEMBERSHIP!

Drug and alcohol abuse exists in every pocket of our community. Throughout Australia, in family homes, workplaces, sporting clubs and everywhere else drug and alcohol related problems exist, and they affect us all – directly or indirectly.

The financial cost and community impact of drug and alcohol abuse are both enormous. Research conducted by the Alcohol and Drug Foundation indicates that each year in Australia

- **5,500 people die from alcohol related injuries, illness and accidents.**
- **157,000 people are hospitalised due to alcohol.**
- **More people die from drug overdoses—including from pharmaceuticals—than die on the roads.**
- **The cost to the community from alcohol-related harm is estimated to exceed \$15.3 billion.**
- **For illegal drugs it exceeds \$8.2 billion.**

The PPTEU have decided to strengthen its commitment to its members around drug and alcohol related issues. We have entered into a partnership agreement with Alcohol and Drug Assistance Australia (ADA Australia) to assist PPTEU members, through a tailored information program, to “Stay Safe and Be Well” around their use of alcohol as well as drugs (both prescription and illicit).

The training is free to PPTEU members and their families.

ADA Australia provided alcohol and drug awareness training,

and a range of associated services direct to workers in the workplace. The training is designed to assist people to recognise at-risk behaviours, to understand the negative health impacts of drugs and alcohol and to assist workmates or family members who may be struggling with issues of misuse or dependence.

The training also equips participants to recognise symptoms of associated disorders such as depression, anxiety and suicide, and to assist in getting professional help and advice.

Thanks to the new partnership between the PPTEU and ADA Australia, members and their families will be able to access current information and training. Importantly, ADA Australia also offers members and their families a 24-hour telephone help-line.

Delivered by trainers with “lived experience” of addiction (and who have walked the long road back to health), ADA workshops are about:

- **raising awareness and “re-programming” attitudes to drugs and alcohol;**
- **understanding what these substances are doing to our bodies**

and to our mental well-being;

- **safety risks posed by misuse; and**
- **the importance of culture and of a supportive workplace environment.**

A copy of the ADA Australia “Drugs and Alcohol and Workplace Risk” handbook is provided to each workshop participant. As an additional service to PPTEU members, DAA Australia is offering a “U turn” day intervention and assistance program for members or families who may be struggling with substance use or misuse.

Training is tailored to the particular needs and issues of the member or family member. It can vary in duration, from a few sessions to a 4-6 week program.

For more information on ADA Australia and its programs, please contact ADA Australia’s Friendly Ear on 1800 ADA AUS, or contact the PPTEU.

“IT’S GETTING A BIT OUT OF CONTROL. BUT I DON’T QUITE KNOW WHAT TO DO..”

Alcohol & Drug Awareness Australia are working with your union, the PPTEU to provide:

→ Awareness training around drugs and alcohol → Training on their psychoactive effects and impact on health → Training on detection periods → Information on how they compromise and impair judgment, capability and safety at work → Support on how to reach out to co-workers, family or friends who may be struggling or showing signs of dependence

IF DRUGS OR ALCOHOL ARE AFFECTING YOUR LIFE (OR THE LIVES OF YOUR FAMILY), IF THEY’RE SPILLING FROM THE WEEKEND INTO THE WORKING WEEK, AND IF THINGS ARE STARTING TO FRAY AT HOME, WELL, WE CAN HELP.

For training enquiries:

1300 378 429

enquiry@adaaus.com.au

adaaus.com.au

**ALCOHOL & DRUG
AWARENESS
AUSTRALIA**

For support from people who understand, call us on:

a friendly ear
1800 ADA AUS

24/7 support line for all members and their families

FOR THE VBA, UNDERSTANDING THE PLUMBING & FIRE PROTECTION INDUSTRY IS A WORK IN PROGRESS!

Members will be aware that the PPTEU has expressed strong views over the past few years about the Victorian Building Authority (VBA), and where we believe it needs to do better.

Wherever we have had the opportunity – be it in this Journal, in meetings with the VBA or the Minister and in the pages of the many submissions we have made to various reviews and inquiries – we have been making the case that the way the VBA has been set up and operates does not serve the interest of the industry or the community. We have expressed that we are not satisfied with the way the VBA has too often treated the Plumbing and Fire Protection as the “poor cousin” of the Victorian building and construction sector and we have been pushing for a more balanced focus from the key regulatory body for our industry.

The VBA was established in 2013 and since the outset has operated in a way that de-prioritises our industry. The nub of our argument is that we contribute, through

Compliance Certificates for regulated work, about a third of the VBA’s \$50M annual revenue, but we don’t get nearly that proportion of regulatory focus, attention or service. By regulatory focus we mean things like audit rates, inspection rates, skilled inspectors who understand plumbing and fire protection and some genuine representation at Board and senior decision-making levels of the Authority.

The VBA is there to regulate the entire building industry, not just builders, so a Board member with an understanding of the Plumbing Industry might be a good idea. Currently there isn’t one.

The Plumbing and Fire Protection Industry faces many high-risk challenges, and the ability of the VBA

to get their regulatory focus right could have serious implications for the well-being of the Victorian community going forward. If the Industry is not well regulated, the community is at risk, as we have all seen, from product failures and things like flammable cladding, and from poorly serviced or maintained gas systems, or air conditioning systems, putting the community at risk from carbon monoxide poisoning or legionella.

As well as regulating the sector to manage these risks and hazards, the VBA also must manage the delivery of its basic charter on a day-to-day basis (licensing, registration, auditing, compliance etc). In October 2017, a new Chief Executive was appointed to head up the VBA, Sue Eddy. And, over the last year or so, things have started to improve, with the VBA sharpening its focus on plumbing and related issues, which is so important when it comes to keeping the community safe and the confidence levels in the industry high.

The PPTEU is actively engaging with the new administration of the VBA, through the VBA Plumbing Advisory Group process, in which we actively participate. The quality of industry engagement between stakeholders and the VBA is improving since Ms Eddy took over, and we look forward to continuing to develop a positive working relationship with the VBA going forward, and to restoring the regulatory balance which has been missing from the Victorian building industry for nearly 8 years.



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UA GENERAL PRESIDENT MARK MCMANUS

TO VISIT AUSTRALIA IN SEPTEMBER

The PPTEU is excited and honoured to be hosting UA General President Mark McManus when he visits Australia later this year.

General President McManus, who was elected in 2016 following the retirement of the great General President William P. Hite, will be in Australia in September. His visit will coincide with the World Plumbing Conference in Melbourne and the scheduled grand opening of the state-of-the-art training and research centre at Narre Warren.

General President McManus represents over 350,000 union Plumbers, Pipefitters,

Sprinkler Fitters, Welders and HVAC Service Technicians across the United States and Canada. Like his highly respected predecessor, Mark McManus is an influential and respected figure. He is also a pragmatic, no-nonsense, and constructive trade unionist, focussed on driving mutually beneficial partnerships between labour and management.

The fact that General President McManus is taking the time out of his busy schedule to visit his Australian union brothers and sisters is testament to the high value the UA places on the relationship between our two great unions.

Since the relationship between the PPT EU and the UA was formalised in an Affiliation (2012), the connection between us has grown steadily stronger and is delivering major benefits for both parties.

The UA has, for example, provided the inspiration and know-how for several features of our training set up at PICAC, especially in fire protection and welding. Some of our knowledge and techniques relating to water capture, storage, use and re-use has been incorporated into UA training.

General President McManus began his career with the UA in 1983 when he was initiated into Plumbers Local 24 in Newark, New Jersey. Early in his career, he served as Chairman of the Board of Examiners of Master Plumbers for the State of New Jersey, a position he held for 10 years. After working as a journeyman plumber, McManus was called to lead his local union and served at the highest level

for over a decade before being tapped for higher office within the UA. Over the following years, Mark was elected to successively more responsible positions at the international level, culminating in his leadership as General President.

Under General McManus' leadership, the UA remains extremely active in all aspects of the political world — national, state and local — in a bipartisan

manner. He has also challenged his fellow officers to work towards the betterment of UA members and the general public through various initiatives, from fire safety to green energy to water quality.

We are greatly looking forward to welcoming General President McManus to Melbourne in September.



SIR BOB GELDOP

LAUNCHES BETTER LIFE OUTCOMES INITIATIVE

Activist, philanthropist and musician Sir Bob Geldof was in Perth on Friday (8 March 2019) to help celebrate World Plumbing Day, which takes place on 11 March every year and to launch a life changing project to deliver sustainable plumbing and sanitation solutions to remote communities around Australia.



The program is being driven by the Indigenous Plumbing & Sanitation Foundation, Master Plumbers & Gasfitters Association of WA, Master Plumbers Australia, Nirrumbuk Aboriginal Corporation, Plumbing Industry Climate Action Council, and the Plumbing & Pipe Trades Employees Union of Australia.

In his typically irreverent style, Sir Bob began with a barrage of toilet humour before turning his attention to the serious and vital role that plumbing and sanitation had to play in delivering better health, economic and environmental outcomes globally.



Michael Long



Senator Pat Dodson

“Nearly every civilization since it sprang up has tried to do what you do, which is to create sanitation and healthy conditions for society to function within,” Sir Bob said.

“And yet today, poor sanitation is the cause of more than 1,200 deaths of children under five per day. To put that in perspective, that’s more than AIDS, TB and malaria combined.

“The lack of effective sanitation costs the world an estimated \$223 billion every year – every dollar spent on sanitation provides at least \$5 in economic return.

“Now apply that to some of the remote communities here and even if you don’t measure the pure economic return in terms of GDP but in terms of human value, it’s extreme.”

Sir Bob, the driving force behind the global Live Aid movement, told the 300 attendees that as an industry, plumbers had the power to not only change lives in Australia but globally.

“I put it to you that with the ingenuity in this room alone, with the organisational structure that you’ve got here, why aren’t the Aussies delivering inventions, re-imaginings of what sanitation must be, if we are to stop the collapse of communities and cities?”

“The consequences of what you do on a daily basis could radically alter how we manage not just the structures of a society but of the entire global environmental system.”

The Better Life Outcomes program, which has former AFL star and indigenous advocate Michael Long as its ambassador, aims to deliver a sustainable, repeatable

model of plumbing installation and maintenance to remote communities around the country.

PPTEU Secretary Earl Setches, who was on hand to meet Sir Bob, said this was an important step forward ***“These are services that must be permanently available within communities and can offer long-term employment opportunities for Aboriginal people”*** Earl said.

The Better Life Outcomes program will commence with pilots being run at communities in WA’s Kimberley region and in regional Victoria. The pilots will include an audit of current infrastructure and availability of maintenance services, followed by a full needs analysis, cost modelling and training.



Sir Bob Geldof & Earl Setches

STATE LIBRARY REDEVELOPMENT

Members from All Staff Mechanical Services, Precision Fire and Signal and Hobbs roofing are amongst the dozens of workers currently renovating the State Library of Victoria in La Trobe Street, Melbourne. The Vision 2020 redevelopment project is transforming Australia's oldest and busiest public library and one of Victoria's most important cultural institutions.

This ambitious \$88M project, being managed by Built, is intended to ensure that the Library continues to evolve to meet the changing needs of our vibrant, diverse community, both in

Melbourne and in regional Victoria, today and into the future.

A focus of the project is the refurbishment of the historic Queen's Reading Room which first opened in 1856. The refurbishment will strip back paint to reveal the decorative colour scheme designed in 1860. It will also reveal the original skylights of the reading room, which were covered during a 1970s renovation.

We expect to have members on site for a good while yet, with completion of the refurbishment not expected before mid-2020.





ND THE TRAPS

COLLINS ARCH

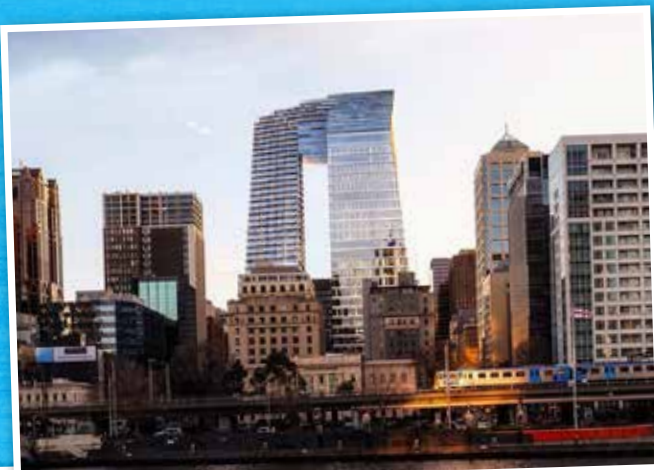
Currently the PPTEU has about 100 members on the massive Collins Arch project in the heart of the Melbourne CBD. Construction of this unique project started in October 2016 and there is still a way to go before completion, which is expected in late 2019.

Located at 447 Collins Street, Collins Arch will be Melbourne's first truly mixed-use development. Spanning a 6,000m2 city block, the development includes luxury apartments, a five-star hotel, WELL-rated offices, retail and 2,000m2 of public open space including a tiered amphitheatre. The development's two 39-level towers are linked by

a spectacular eight-story Skybridge spanning 14 metres.

A total of 202 residential apartments will occupy parts of both towers, including the Skybridge, providing views across Melbourne.

Ellis Air are doing the air conditioning work on this Multiplex development. Geelong Fire are currently on site installing the fire protection system and Allen Insulations are doing the insulation and Drac Mechanical doing the mechanical services work.



AROUND THE TRAPS



2019 CALENDAR

www.ppteu.asn.au

JANUARY	FEBRUARY	MARCH	APRIL
S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S
1 2 3 4 5	1 2	31 1 2	1 2 3 4 5 6
6 7 8 9 10 11 12	3 4 5 6 7 8 9	3 4 5 6 7 8 9	7 8 9 10 11 12 13
13 14 15 16 17 18 19	10 11 12 13 14 15 16	10 11 12 13 14 15 16	14 15 16 17 18 19 20
20 21 22 23 24 25 26	17 18 19 20 21 22 23	17 18 19 20 21 22 23	21 22 23 24 25 26 27
27 28 29 30 31	24 25 26 27 28	24 25 26 27 28 29 30	28 29 30
MAY	JUNE	JULY	AUGUST
S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S
1 2 3 4	30 1	1 2 3 4 5 6	1 2 3
5 6 7 8 9 10 11	2 3 4 5 6 7 8	7 8 9 10 11 12 13	4 5 6 7 8 9 10
12 13 14 15 16 17 18	9 10 11 12 13 14 15	14 15 16 17 18 19 20	11 12 13 14 15 16 17
19 20 21 22 23 24 25	16 17 18 19 20 21 22	21 22 23 24 25 26 27	18 19 20 21 22 23 24
26 27 28 29 30 31	23 24 25 26 27 28 29	28 29 30 31	25 26 27 28 29 30 31
SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S
1 2 3 4 5 6 7	1 2 3 4 5	1 2	1 2 3 4 5 6 7
8 9 10 11 12 13 14	6 7 8 9 10 11 12	3 4 5 6 7 8 9	8 9 10 11 12 13 14
15 16 17 18 19 20 21	13 14 15 16 17 18 19	10 11 12 13 14 15 16	15 16 17 18 19 20 21
22 23 24 25 26 27 28	20 21 22 23 24 25 26	17 18 19 20 21 22 23	22 23 24 25 26 27 28
29 30	27 28 29 30 31	24 25 26 27 28 29 30	29 30 31

Public Holiday Annual Leave RDO Lock Down Weekends School Holidays Picnic Day World Plumbing Day Return to work on 8th Jan 2020

VICTORIAN SCHOOL TERM DATES

TERM 1: 29 January 2019 - 5 April 2019
 TERM 2: 23 April 2019 - 28 June 2019
 TERM 3: 15 July 2019 - 20 September 2019
 TERM 4: 7 October 2019 - 20 December 2019

PUBLIC HOLIDAY DATES

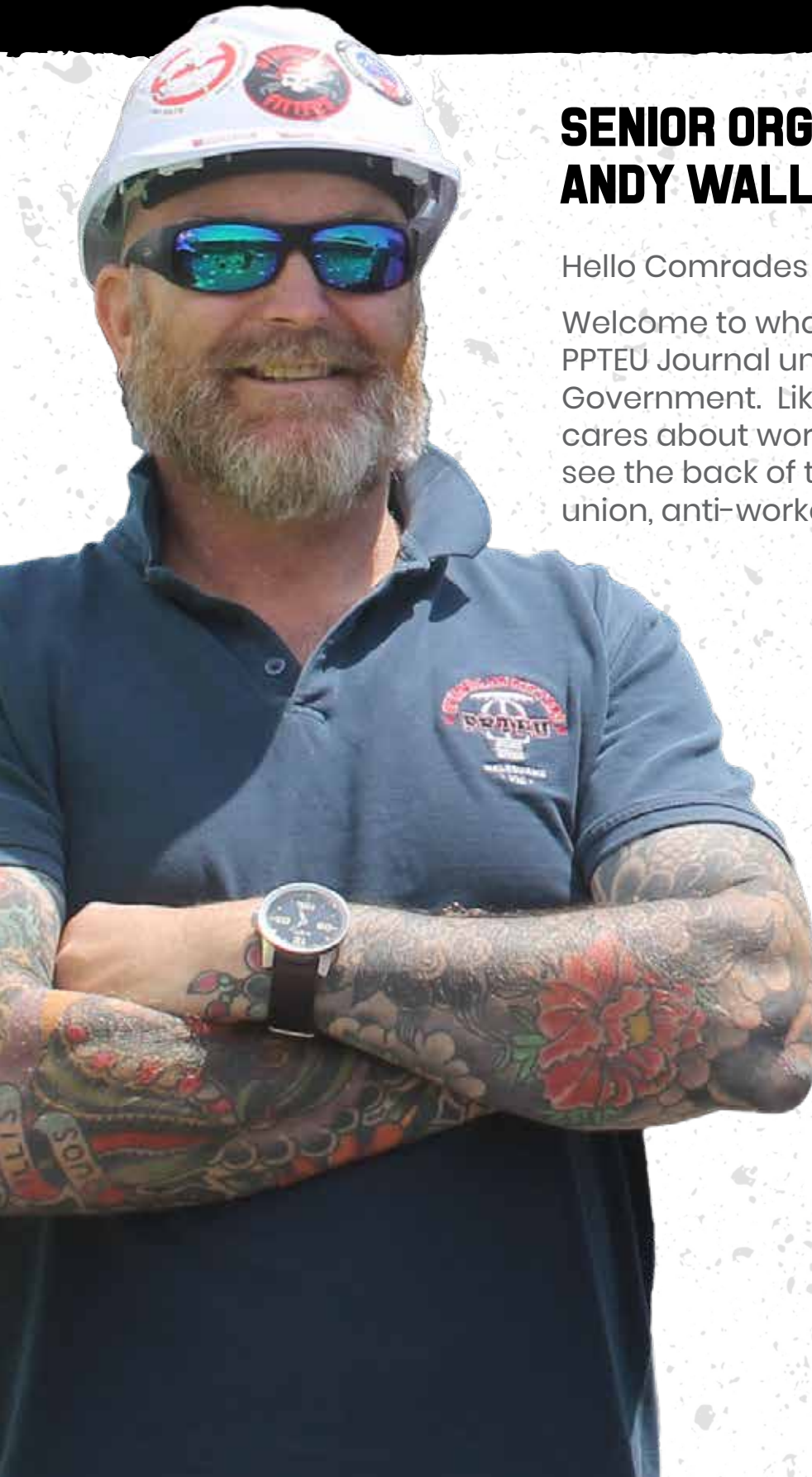
New Year's Day: Tuesday 1 January
 Australia Day: Monday 28 January
 Labour Day: Monday 11 March
 Good Friday: Friday 19 April

* Please note: Monday 28 January Public Holiday in lieu of Australia Day on Saturday 26 January

Easter Saturday: Saturday 20 April
 Easter Sunday: Sunday 21 April
 Easter Monday: Monday 22 April
 Anzac Day: Thursday 25 April

Queens Birthday: Monday 10 June
 Melbourne Cup Day: Tuesday 5 November
 Christmas Day: Wednesday 25 December
 Boxing Day: Thursday 26 December

FROM THE OR



SENIOR ORGANISER, ANDY WALLACE'S REPORT

Hello Comrades

Welcome to what we all hope is the last PPTU Journal under this horrible Coalition Government. Like everyone else who cares about workers' rights, I can't wait to see the back of this mob with their anti-union, anti-worker agenda.

As members know, I love nothing more than getting out on jobs and talking direct to members about the issues that are important to them.

Whether the issues relate to safety, pay and entitlements, or any number of other things, I have always been a believer in getting out from behind the desk and getting amongst the members.

As our industry becomes more complex, the work involved behind the scenes, in terms of policy submissions, regulations, training package reviews etc is increasing all the time. On-site, the industrial and health and safety related issues never go away.

GANISERS

So we have made some changes internally to create a new senior role with a specific focus on co-ordinating all the on-site activities of our members and officials – Shop Stewards, Next-Gen, Safety Committees, Long Serving and Retiring Members etc. Members will have the opportunity to create a new

Assistant Secretary position at the upcoming union elections to take on these responsibilities.

That's what my new role is all about, assisting Organisers and overseeing all the on-site activities of our officials. If any members don't know my face yet they soon will. I will be getting around to as many of the sites our members are on as possible.

The same goes for all the team of Organisers I lead, who will continue to be present on jobs to help Shop Stewards, OH&S reps and members. Between them the group of 10 or so PPTU Organisers have a wealth of experience and an abundance of youthful enthusiasm. They are a passionate and committed group and my role is to help them to help you.

In the following pages you can read a report from all the Organisers about what is on their minds, and what is happening in their patch in terms of jobs underway and coming up. If you don't know the Shop Steward or Organiser on your job, make it your business to get to know them.

One of the things that I have noticed since we have formed our new Next Gen program, is the number of new recruits turning up to our meetings. This shows me that there is a definite strong interest in the future of our union.

To have so many turn up, in their own time, to have a voice and express a desire to be pro-active – well it just about brought a tear to my eye. I was so proud to see it, and it shows me that we have strong future.

So to all those members, and those that will turn up to future meetings, I say thank you. To them and all our members my message is stay strong, stay proud to be union, and let's back ourselves and keep up the fight.

As our Secretary explains in his report, the election coming up is a massive one for our industry. These Coalition peanuts have been trying to undermine us, and all workers, for 6 years and we have had enough.

The polls are good for us but it won't just happen. It is going to take everyone to do their bit, and get behind Labor. Get yourself involved, and if you don't know how to, speak to your Shop Steward or Organiser or call the Union.

TOGETHER WE CAN KICK OUT MORRISON AND HIS MATES AND GET A LABOR GOVERNMENT IN POWER THAT RESPECTS YOUR TRADE, RESPECTS YOUR SKILLS AND RESPECTS YOUR RIGHTS.

FROM THE OR

ORGANISER'S REPORT, NEIL O'BRIEN

The Eastern suburban region of Melbourne is in line for some large commercial projects in the months and years ahead.

Box Hill is fast becoming a major satellite city, with the huge Sky One tower under construction. Union Rep Dave Donchi has been doing a great job looking after the boys on this massive and complex job.

Two more 35-storey buildings are going up in Box Hill, being developed by the Hickory Group, and the second phase of the Box Hill Hospital development will kick off later in 2019. This will involve the demolition of some of the old 1960's buildings, and the development of a 17-storey contemporary health facility.

In Doncaster and Ringwood there are apartment projects

underway and several others soon to commence. Hamilton Merino is developing the old Chippy's Timber site opposite Ringwood Lake, with construction to commence later this year.

Closer to the city, the Richmond/South Yarra area has also seen plenty of construction activity with more planned. The Richmond silos, including the iconic Nylex clock are being re-developed. This Pro Build development will see the creation of office and residential accommodation and will also return the famous clock to its former glory.

Union rep Mick Lowbett has been looking after

the boys on the site of the old Fun Factory at the corner of Chapel Street and Toorak Roads. The site will become the Capital Grand, high end apartments being built by Multiplex. Capital Grand will be completed by the end of the year. There are also other apartment developments, by Icon and Hickory, being built in the area.



GANISERS

ORGANISER'S REPORT, SIMON JEWELL

In my 2 years as an Organiser with the PPTEU, the South Eastern suburbs of Melbourne have been booming, with a huge amount of construction going on. From Portsea down to St Kilda back up Dandenong Rd to Gippsland, and from Phillip Island and through to the NSW boarder thee have been dozens of projects commenced including a mind-blowing amount of infrastructure, particularly health and education related.

Some of the more notable projects include the Caulfield to Dandenong SkyRail Project, which was completed early this year, and the High Capacity Metro Train (HCMT) yard project in Pakenham which is also nearing completion. Some of the many hospitals being constructed (and the plumbing and fire protection companies which helped build them) include:

- Berwick Hospital (CDC Plumbing, CGM Plumbing and Heating, Precision Fire, and Trio Roofing)
- Cabrini Hospital (Geschke Plumbing, PJM Plumbing and Precision Fire)
- Frankston Private (AXIS Plumbing, P&R Air conditioning, Paramount Fire)

As you are aware there is massive amounts of plumbing in Hospitals which is keeping many of our members busy for now and into the future. Down on Westernport Bay there is the overhaul of HMAS Cerberus with our contractors carrying out water, gas, and stormwater renewals as well

as new accommodation and training facilities for the cadets, with members from Geschke Plumbing, NSG Plumbing, Entire Fire and Walker Fire all kicking goals.

Back closer to the CBD in Mulgrave we have M-City which is a new Shopping Centre with cinemas, supermarkets, hotels, high rise and townhouse accommodation. The scale of this project is enormous and the boys from Richstone Plumbing, D&E Air conditioning, and Geelong Fire are all killing it!

There are also a number of apartments being built along Dandenong Road from Oakleigh to Caulfield Racecourse.

Further down in Gippsland, the major projects are the Sale Prison, Traralgon Aquatic Centre and a new Basketball complex with Wonthaggi and Traralgon Hospitals starting later in the year.

Last but not least is the new PICAC addition in Narre Warren. If members have the opportunity, they should take a look at this state-of-the-art training centre built by

plumbers for plumbers. It is Australia's first net zero emissions training facility and a big thanks goes out to Cooke & Dowsett, Entire Mechanical, Entire Fire and CCS Roofing for all their amazing work on this project.

As you can see there is plenty of work in the South East and I have not even mentioned the amazing number of schools being built in the south east growth corridor.

If there is any new projects we don't know about give me or the union office a buzz and remember to always work safe...

Go Tigers !!!



FROM THE OR

ORGANISER'S REPORT, BILL RAMSAY

The area I look after is the Melbourne Ports region, taking in Port Melbourne, South Melbourne, South Bank, the Docklands and surrounding areas. It is a large and very dynamic region with a huge amount of development going on.

Not only is there a lot going on, there are as broad a range of projects going on that I can remember – apartment towers, hotels, tunnels and even data centres are going up, and the pipeline of work ahead for members is looking very healthy.

Some of the more notable jobs on the go include the soon to be completed Australia 108 Tower, where delegate Timmy Jovic has been doing a great job. There is the \$2.8B Melbourne Square project, where "Butch" is running a tight ship on this Multiplex residential, hotel and commercial mixed-use development.

PPTEU Shop Steward "Rusty" is doing a great job on the dual tower project, PM

Apartments in Plummer Street Port Melbourne. There are two major Marriott Hotel developments underway in my area, as well as two major 60 plus story apartment developments in Port Melbourne, one being developed by Mirvac, the other by Icon.

Then there are the two major tunnelling projects underway as part of the Melbourne Metro tunnel project, one in North Melbourne and the West Gate Tunnel project, which are both huge and complex jobs. Also being built in the Ports region is a data centre and any number of other smaller projects.

We are doing well having such great delegates on the bigger projects, but we need to get more representation on all the jobs, big and small.

It is very period for a very busy part of Melbourne providing plenty of work for the major EBA companies. The plumbing work on the various projects is being done by companies including Richstone Plumbing, CDC, Complete Plumbing and Wilsons. Geelong Fire, Grant Fire, All Safe and Entire Fire are amongst the fire protection companies involved. Ellis Air, D&A, OP's and Entire Mechanical, and other mechanical companies are being kept busy across all these projects.



GANISERS

ORGANISER'S REPORT, NICK MCCUBBIN

This year has presented the Australian voters with a set of challenges that are as major as any other set I can remember.

I am exhausted by the amount of dribble that has come from the lips the Liberal Coalition's mouth. The amount of spin that we the public are expected to digest and believe is staggering, I'll give you a few examples.

This year George Pell was convicted and sentenced having been found guilty of child sexual assault, yet some members of the Liberal Party saw fit to give character references for this bloke, really? Are these the people we want to vote for?

Having just endured the hottest summer on record, climate change has been on the agenda. The Liberal Coalition seems oblivious to the scientists recommendations as they plough ahead with power generation that is heavily reliant on the burning of fossil fuels. Now funnily enough we have some members that work in the power industry, so we as a union recognise that jobs in this industry are extremely important. The Morrison Government's unwillingness to explore cleaner power generating technology is extremely worrying.

Refreshingly the Australian Labor Party is pushing cleaner renewable power generation, but once again out comes this

pathetic fear campaign from the Liberal Coalition that the sky will cave in.

Recreational fishers, like myself, have had our options reduced due to the mass fish deaths in sections of the Darling River system, some of the fish found floating are over fifty years old. The Coalition links with the water consuming cotton farmers upstream doesn't seem to matter. How has this helped those poor communities downstream and not the Liberal Coalition's party donor mates?

And, of course, the one that matters most to us construction workers is the agenda that the Liberal Coalition have tried desperately to cut the living wage to all Australians (with the exception the Liberal Coalition's overpaid CEO mates). Led by savage attacks to the construction unions. We at the Plumbers Union are very proud to promote rates of pay that have been negotiated and voted on by our members.

The Liberal Coalition has been unyielding in their attempts to attack union negotiated EBA's. Therefore attacking the wages and conditions of everyday men and women. This must stop and it must stop now!

If you still don't have enough issues with the Liberal Coalition Government, there are always other issues like Aboriginal

health, teen suicide, equal pay for women, the extinction of animal species at rate not seen before (in modern times anyway) to name a few.

Now sadly our brothers and sisters in Christchurch endured that awful incident that caused multiple loss of innocent life. In stark contrast to Scott Morrison, we saw Jacinda Ardern's leadership come to the fore. Why can't we have a leader that we can be proud of? Not this Liberal rabble that is ultimately controlled by the party's hard right! Before the election the Liberal Coalition will soften their language to appease voters, they will say there will be no cuts to Medicare like last time. Then they will do as they please and disregard we the people again. It's time for a change, because at this rate if we don't wise-up we might end up with the government we deserve!!

Kiss goodbye to your penalty rates.



FROM THE OR

ORGANISER'S REPORT, JAKE CRANNY

You only have to look at the number of cranes on the Geelong skyline to know there is plenty of work around the region.

Some of the major ones include:

The Mercer Street apartments at Western Beach is one of the bigger ones. This \$45 million landmark, will hold more than 100 apartments over its 15 storeys. The project is progressing well and is now quite a significant mark on the Geelong landscape. Maxcon are the builder in charge of the project and with the diligence of a number of local tradesmen and women, including our members, the apartment tower is setting a cracking pace and looks likely to meet the deadlines that are in place. This tower will soon become the highest residential tower in the city.

L.U.Simon are just around the corner, building another apartment development that is called Miramar Apartments formerly a car dealership which will cease operation in the future, this may lead to further opportunities for more development of this lovely area. Consisting of one hundred luxury townhouses spanning twenty-one levels. With the service trades just starting on site in the last couple of weeks progress is likely to increase after the Easter break.

G1 apartments are being constructed by Ireland & Brown and are drawing to a close. All of these projects are fairly unique in their own way whether it be location stone bench tops European appliances, the city of Geelong has not seen this level of residential development in a very long time, this may be that the height restrictions have been changed by the local authorities in Geelong.

The \$38.5 million Ryrie Street Redevelopment is reinvigorating the cultural heart of our city. Funded by the Victorian Government with some philanthropic support, the transformation of the centre's Ryrie Street entrance is well underway.

The skyline is changing shape with the tower crane now in place following extensive and time-consuming demolition work. There are plenty of education and health related projects on the go too. In terms of education,

the Deakin Waurn ponds project is continuing as is the Building KA Infill and Level 5 refurbishment works. In terms of health and hospitals, the Victorian Government is investing \$33 million into the northern suburbs of Geelong to provide a state-of-the-art flexible medical facility to meet the growing needs of the community.

Premier Daniel Andrews also recently announced the Andrews Labor Government will immediately invest \$10 million to identify options for transforming Geelong Private Hospital on Ryrie Street into a Women's and Children's hospital.

Looking forward there is also a new maximum-security prison to be built at Lara. The Andrews government will commit \$689.5 million to the project. This massive project has not yet started.

The Victorian Government is also building a new youth justice centre to the west of Werribee, in the vicinity of Cherry Creek. The site is approximately 11km from the Werribee train station and is 1.5km north east of Little River Road where it joins the Princes Freeway, early works will kick off after the Easter break. The Holiday Inn project will start in the near future also, as the site has been cleared and hoardings are complete.

The other very major local project on the horizon for Geelong is the new convention centre. The Victorian Government has allocated \$153.2 million towards the Geelong City Deal which includes the Geelong Convention and Exhibition Centre, progressing the Shipwreck Coast masterplan and to revitalise the city's centre.

This unprecedented level of investment will translate into plenty of work for members in Geelong and surrounding regions in the months and years ahead, and I look forward to keeping member updated on developments in beautiful Geelong.



GANISERS

ORGANISER'S REPORT, BILLY JOVANOVSKI

Things looking really good around the south east at the moment, with a few bigger jobs starting to kick off.

Some of the major developments underway at present include: Saint Boulevard. Icon is building a major three tower development with approximately 500 apartments in St Kilda Road. Working on this \$150 M plus project are Complete Plumbing, Rival Air and Fox Fire.

We are also pleased to announce that Marc Williams from Complete Plumbing has been voted in and endorsed as the Union rep onsite. Things have kicked off well, with Marc is doing a fantastic job looking after all members onsite. The duration of the job should go for about another 11 months expecting to finish around this time 2020.

Another job a block away is 619 St Kilda Rd at the Jewish Aged Care. The builder Watpac is building a 14 story aged care facility with a project value of around \$80M. Plumbing contractors onsite are Cooke & Dowsett Plumbing, Rival Air, and Fox Fire. The Plumbing Rep onsite is Troy Thompson from Rival Air. This is Troy's third job as a Rep onsite

and he is doing a really good job, and things seem to be moving along nicely at the moment.

Moving out a bit further we have another big commercial job in Elsternwick Glen Huntley Rd called The Mark. This HACER development, which will include a Coles supermarket and two towers of apartments is worth about \$85M. Plumbing contractors onsite are: Consolidated Plumbing, Corbitt Air, and Fox Fire. Plumbing Rep onsite is Jye Ryan from Consolidated Plumbing. This is Jye's first time doing the role as a Rep, and we are happy to see some younger guys putting up their hand to do the role. Jye is doing a great job and will receive all the support he needs, keep up the good work mate.

Upcoming works moving forward is around South Yarra Claremont St, just off Toorak Rd. There are three jobs about to start in the same street next door to each other:

- Iglu (student accommodation) is an Icon development. Major

contractors are Richstone Plumbing, CoolMaster, and Geelong Fire.

- Yarra One Apartments is a Hickory job. Contractors are Liquid Vision, Commercial Mechanical Services, and Fire Line.
- Hamilton Marino are doing more apartments, but its still early days plumbing contractors still yet to be determined.

On that not signing off till next time with more of an update on what is happening in the area, I will keep you all updated on more and future projects.

Thank you



FROM THE ORGANISERS

ORGANISER'S REPORT, NORM KELLY

Like many parts of Melbourne, the north of the city is experiencing rapid growth and development. There are several major apartment developments going up, shopping and other social infrastructure, and two new schools in the northern growth corridor.

Some of the major developments underway include the \$300M Carlton Connect Initiative, a Lend Lease development, is underway.

This amazing project will establish a new innovation precinct, with a focus on

collaboration through co-location of the University engineering faculty and industry partners. The buildings will provide large and connected floorplates around a central open space, which are designed to engage students, researchers and entrepreneurs.

The project includes around 72,000sqm of floor area, including the Australian-first Science Gallery, University of Melbourne Fabrication and Lab and School of Engineering. On this job are members from the Axis Plumbing Group, D&E are doing the air conditioning

work and Leemark are installing the fire protection system. Johnny K is the delegate on site and doing a great job.

Another \$300M plus job is the major Catholic College redevelopment project in Victoria Parade. Watpac is the project developer and Axis Plumbing have been engaged to do the hydraulics package.

Up in Brunswick the major focus is on the enormous East Brunswick Village (EBV) project being done by the Hacer Group. This project is a 4-tower job, and includes shopping facilities, residential space and commercial offices.

Jimmy Droutsas is the delegate on this \$100M project. Working on the project will be our members from Walker Plumbing, Specific Refrigeration and Mechanical Services, Fox Fire Protection and Adapt Refrigeration.

As well as all this activity underway now, there is a strong pipeline of work coming up. Most notably, the Pentridge Retail project which is expected to keep our members busy for years. Construction Engineering is the builder on this major mixed-use development, which will involve members from Burelli Roofing, All State Air Conditioning, Fox Fire and Tullamarine Plumbing.



STAY TUNED ON INSTAGRAM & YOUTUBE

OR BE OLD SCHOOL AND CHECK AT
WORK FOR POSTERS ADVERTISING
UPCOMING EVENTS.

Follow us at



@PPTEU



PTEUAustralia

A new Commercial Refrigeration Agreement is on the way!

The existing four- year Enterprise Agreement covering commercial refrigeration work is due to expire in June this year.

Negotiations are now underway, being led by PPTEU Organiser Norm Kelly, to establish a new four-year deal.

Meetings have already taken place with the three major companies, Woolworths Facilities Management, AJ Baker

Refrigeration and Melbourne Refrigeration. It is anticipated that the new Agreement will improve on the previous Agreement and members can expect to see the first increases in their pay packets from October this year.

Norm, together with delegates Cameron Lane and Steve

Whitelaw from Woolworths, and Bryan Dugan and Casey Sullivan from AJ Baker, are working to negotiate an industry-based agreement which will see **fair pay and improved conditions** locked in across the sector for the next four years.

We will keep members updated as the negotiations progress.

If you haven't already, make sure you tune in to **3CR on 855** on your AM dial from 6:30am every second Thursday



A WELL-FUNCTIONING SAFETY COMMITTEE IS KEY TO SAFETY ON SITE.

BY PARIS ANDRISKE, PPTEU ORGANISER

Is construction getting any safer? I would like to believe so, however the past fortnight at the time of writing has seen a number of serious incidents and injuries occur in our workplaces around Melbourne.

The grass is always greener and I'm sure, as office workers make their way to work, they probably imagine a different life beyond the hoarding. Sure, there's the big cranes, heavy machinery and the usual laughter and banter that goes on at the gate that would give off the impression to some that life in construction is all tarts and gingerbread.

According to the Coalition Government, construction workers are all overpaid layabouts, hell bent on breaking laws so we can work less hours for more money with crippling consequences for the national economy. Do they know who actually builds the hospitals, schools, apartment towers, stadiums, tunnels and everything else our growing community needs? Do they think it's the engineers designing with the

concrete pumps pouring the slabs themselves whilst the Reece delivery man drops off the pipe that just manages to Meccano itself together while the workers are in the crib huts eating last night's lasagne, back slapping each other and playing Scopa?

We know the reality is that construction industry workers work hard and in very dangerous conditions. Despite the excellent work done by our OH&S team and other unions, construction workers face serious risks every single day. Recently I have been called out to attend a number of incidents and near misses at numerous sites, resulting in members being hospitalised and others wondering what might have been. Talk about close encounters of the third kind, Spielberg should come to Melbourne and we'd give him enough story lines for 50 feature films.

There is one thing that is consistent with a safe site, and that is a good Safety Committee. Usually made up of Management, Site CFMMEU OHS Rep and a further Safety Rep from each designated work group – ETU for the electricians and PPTEU for the plumbers. A good Safety Committee isn't going to eradicate any serious incident from ever occurring on site, however it will go a long way for preventing them happening in the first place.

We have already voted up a number of good Safety Reps this year with our last Reps meeting at the office housing a decent showing of new faces. **We can always do better.** We need to do this in partnership with all the builders and their sub-contractors. We will no longer accept the old argument that "this job is just too small for a safety rep" and "I haven't allowed for a safety rep in my tender allowance."

Well our answer to these arguments is that by law all members of a designated work group (DWG) are entitled to elect an OHS Rep. And if you haven't allowed for it in your tender price then what about the poor company that did? Do they miss out on the work because they did the right thing and factored the cost of a safety rep on the project?

We would prefer that one PPTEU member represents all the plumbing

DEMAND REPRESENTATION ON SITE!

trades on site as this allows the OHS Rep to build a cohesive relationship with all parties on site including management and all other trades.

Ask yourself if you are happy being on a site where there is no plumbers rep, just the foreman from each trade taking it in turns to carry out the safety walk. Foreman are on site to supervise the work group in carrying out the work. They are not there to half wittingly attend a safety walk while taking phone calls from suppliers and trying to manage the whereabouts and doings of their site team.

Let's get serious about safety and our obligations under Federal and state Safety Laws.

DEMAND REPRESENTATION ON YOUR SITE, DON'T TREAT THE SAFETY WALK AND COMMITTEE WITH CONTEMPT BY TAKING IT IN TURNS AMONGST THE TRADES.

If you are keen on making a good difference at your work place, get in touch with your organiser and ask to be the OHS Rep on your site if you don't already have one.

We have a Next Gen group focused on training our next generation of OHS Reps. Our training centres offer all Work Safe Approved Safety Courses from the 5 day OHS Reps right through to the diploma.

IF YOU WANT TO TAKE IT FURTHER, THEN WE HAVE THE RESOURCES TO SUPPORT YOU. DEMAND REPRESENTATION ON SITE.



WORLD PLUMBING DAY

Celebrating the trade all around
the world every March 11

World Plumbing Day is held on March 11 every year all around the world. The day aims to spread awareness about the importance of plumbing and plumbers in protecting public health and improving amenity. This year was the biggest celebration of World Plumbing Day yet with hundreds of events held globally.

Many of the events aimed to raise awareness in local communities about the importance of plumbing and also to appreciate the hard work of plumbers. There were workshops and talks, free pancake breakfasts and bbq lunches, skills contests, school presentations about the trade, kids drawing competitions, apprentice bursaries and more. Several organisations used the opportunity to raise money for schemes to improve sanitation and access to water in communities where these amenities are still considered a luxury. In South Africa a community clean-up was organized to clean up and remove rubbish from waterways and beaches. The wide array of activities took place in Australia, New Zealand, South Africa, Burkina Faso, Canada, China, Morocco, India, Rwanda, Germany, United Kingdom and many more.





The annual Apprentice Skills Contest was the main event this year at the Plumbing Industry Climate Action Centre (PICAC) Brunswick. On Friday 8 March 11 plumbing and 5 Sprinkler fitting apprentices competed for the chance to be named “Best Apprentice Plumber/Sprinkler Fitter.”

A very high level of skill was on display and it was a close fought contest. The winners are not selected based on finishing the task quickly, but on the level of precision and accuracy they use to complete the task.

The day concluded at 2:30pm with an awards ceremony, where the finalists were announced and received their prizes from PICAC and Reece. Congratulations to the following finalists and to all who took part in the Contest:

Plumbing Apprentice Skills Contest finalists:

1st place **Patrick Wright** Christopher Contracting Plumbing / Service Trades College QLD

2nd place **Shane Ross** Ross Plumbing / Swinburne TAFE Croydon VIC

3rd place **Liam Bower** Complete Plumbing Contracting / RMIT VIC



Sprinkler Fitting Apprentice Skills Contest finalists:

1st place **Nicholas Frydas** Grant Fire Services / FIT VIC

2nd place **Daniel Ellett** Hamilton Fire / FIT VIC

3rd place **Daniel Hunt** FVS Fire / FIT QLD

The finalists will be interviewed in the coming weeks by a panel of judges headed by the Union to decide which of the finalists will be sent to the USA to take part in the United Association’s International Apprentice Skills Contest. The United Association (UA) of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada represents over 350,000 union Plumbers, Pipefitters, Sprinkler Fitters, Welders and HVAC Service Technicians across the United States and Canada.

A decorative border of various plumbing-related icons in a light blue line-art style, including pipes, valves, gauges, faucets, and tools, framing the top and sides of the page.

world plumbing conference

REGISTRATION NOW OPEN

MELBOURNE CONVENTION CENTRE
11-13 SEPTEMBER 2019

Now the plumbing community shifts its focus to the World Plumbing Conference 2019 (WPC 2019) being held right here in Melbourne. Mark McManus, the General President of the United Association (UA) has just been announced as a keynote speaker for the Conference and we are expecting a large delegation of UA brothers and sisters to descend on Melbourne to attend the conference and see how the industry is run on the other side of the world.

There is more on General President McManus in a separate article. If you have the opportunity, make sure you get along to the World Plumbing Conference, it's truly a once in a lifetime opportunity to have the event here in Melbourne, with the last held in 2016 in South Africa and the next to be held in Shanghai, China in 2022.

Check out the website for other speaker announcements and the social events that

will be happening as part of the conference as well. Along with the main speaker program there will be breakout sessions hosted by Backflow Prevention Association of Australia, the National Fire Industry of Australia and the Institute of Plumbing Australia and more who will delve into local and technical issues.

WPC 2019 will include great opportunities for social events starting from the first evening with the Welcome Reception and ending with the much anticipated Gala Dinner which will double as the Plumbing and Fire Industry Awards for 2019. It will be bigger and better than ever, with an exciting entertainment announcement soon and capacity for 700+ people in the Melbourne Room at the Melbourne Convention Centre.

Make sure you do not miss out on either of these events:

www.worldplumbingconference.com
www.plumbingfireawards.com.au



VALE

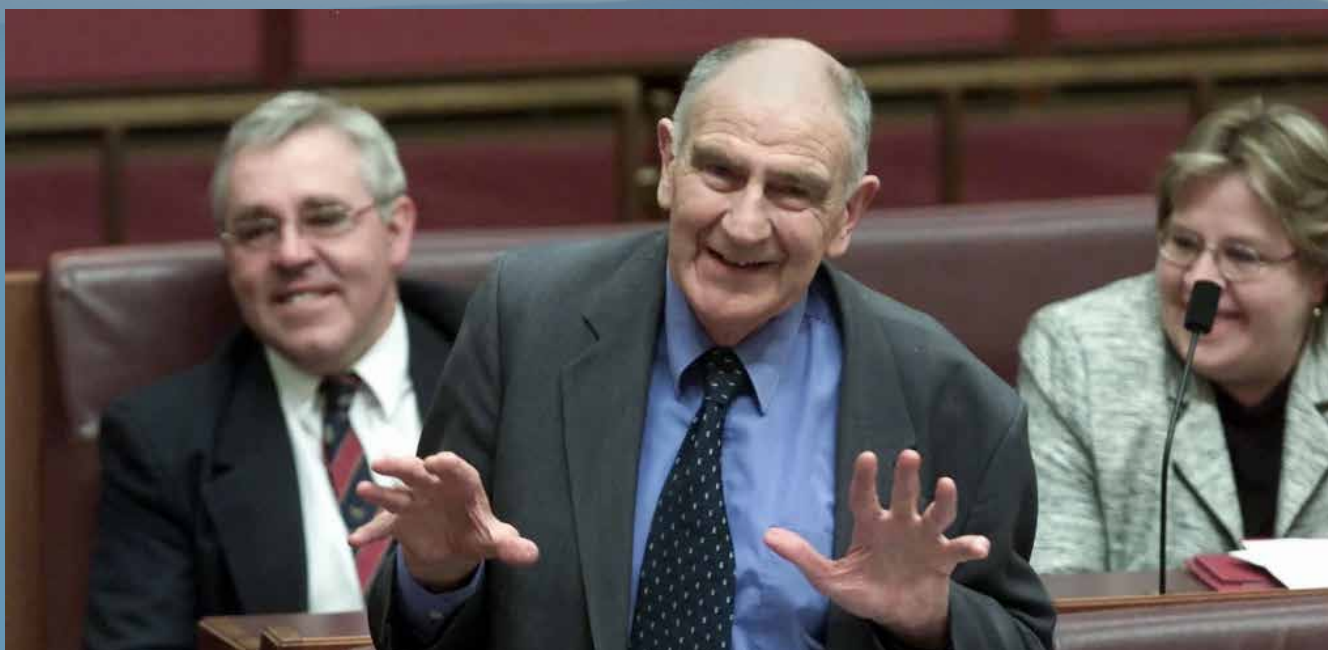
Thank you to the following Members for their service and dedication and we wish to extend all the best wishes to their families and friends.

BERNARD (BARNEY) COONEY 1934 -2019

11 July 1934 - 9 February 2019
Senator for Victoria 1984-2002

“The golden thread of Barney Cooney’s political work was his commitment to social justice”

Senator Kim Carr, February 13, 2009



In February of this year cancer sadly claimed the life of Barney Cooney and the union movement lost one of its greatest supporters. Over 2000 mourners, including politicians from both sides of the political spectrum, attended his funeral such is the respect for this universally admired statesman of Australian politics.

Mourners were told of a long life, of a loving husband and a father of five who built a career in the law, helped fashion fairer work rules, and provided pro bono legal advice for the disadvantaged.

Barney spent nearly 18 years in the Australian Senate. He is one of the few politicians who, through his civility, authenticity, respect for others' point of view, and a laser like focus on what was the “right thing to do”, managed to win the sustained respect and admiration of political

friends and foes alike. Barney is survived by his wife, Lillian, and four of their five children. In the days following Barney’s passing, there were several fine tributes written about his life, and his lifelong championing of the underdog and the marginalised. One of those Obituaries was written by Victorian Senator Kim Carr, the Shadow Minister for Innovation, Industry, Science and Research. A few excerpts from Senator Carr’s piece which ran in the Age on February 13 this year are included below.

Barney Cooney will be remembered as a great defender of the union movement and advocate of workers' rights, a great champion of the role of the Senate and its committee system, and as a prominent member of the generation of Labor politicians who cast off the legacy of the 1950s split and prepared the way for the party's return to power in the state and nationally.

In some people's eyes, it was ironic that Barney was a staunch member of the Socialist Left. He upheld Labor values while being deeply religious. He was never afraid to defend those who were ostracised or on the margins of society. The golden thread of his political work was his commitment to social justice and the defence of working people. That is why he was widely respected across the Labor movement.

Barney was admitted to the Victorian Bar in 1961 and worked mainly on industrial law and personal injury cases. He chaired an inquiry into workers' compensation that resulted in the reform of Victoria's compensation laws. He remained on the Bar roll throughout his political career and after his retirement continued to do pro bono work.

Barney was elected to the ALP state administrative committee as an Independent but did not remain with the faction: he joined the Socialist Left in 1994. By then he was already a member of the Senate, having been elected in 1985 as No.3 on the Labor ticket. He had been preselected with the support of the Socialist Left. At the time of his election he was 50, and he came equipped with more than 20 years experience in resolving workers' legal problems.

In his first speech, Barney turned Lord Acton's famous dictum "Power tends to corrupt, and absolute power corrupts absolutely" on its head: if power corrupts, he said, "lack of power corrodes absolutely". Those in Australia who lacked power "to give at least minimum expression to their needs" included indigenous people, the unemployed and non-English-speaking migrants, especially women. "The more they can be effectively equipped with power", Barney said, "the more likely it is that their social distress will be abated and the community as a whole benefit".

From that fundamental commitment, he never wavered throughout his 17 years in the Senate. Barney never ceased to fight for the underdog, long after his retirement from the Senate. He continued to represent unions in legal disputes right up until his final illness and was always generous with his time when others sought his advice or assistance.

He was a mentor to many Labor politicians and union officials, and Barney Cooney's contributions enormously enriched Australian public life. We are all in his debt.



ALEXANDER KENNETH FRITH

In February this year, long serving member Alexander Kenneth Frith passed away, aged 80. Our condolences go to Alexander's wife and family.

NOEL VINCENT MCNAMARA

Earlier this year Noel Vincent McNamara, a plumber and long-time member of our great union, passed away at the age of 75. Thank you, Noel, for the decades of loyal membership.

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WITH MAURICE BLACKBURN LAWYERS



A Will is one of the most important legal documents you will sign in your lifetime. It determines who will be in control of your estate after your death, and how your estate is to be distributed.

Maurice Blackburn has made the process of getting a Will faster and easier. Maurice Blackburn offers PPTU members and their partners a FREE standard Will using our Online Will Service.

THE ONLINE WILLS SERVICE ENABLES YOU TO START CREATING YOUR WILL IN THE COMFORT OF YOUR OWN HOME.

The new service is as simple as logging on and answering a series of questions about your personal and financial circumstances and how you would like your estate to be distributed.

Based on your responses, we will then draft your Will for you. One of our Wills and Estates lawyers will confirm your instructions with you either by phone or in person. Once you're happy with the document drafted for you, arrangements will be made for you to sign and receive a hard copy.

Maurice Blackburn can store your Will for free in our safe and secure storage to prevent it from getting damaged or lost, and we can also provide reduced pricing for Powers of Attorney among other services.

Having a Will not only helps minimise disagreements and added grief among family members after you're gone, it also ensures that your loved ones will be protected.

If you don't have a Will when you pass away, you will be considered 'intestate'. The legal system would then distribute your estate according to a formula, known as an intestacy formula that has been set out in an act of parliament. Your assets will be distributed among those you've left behind according to their relationship to you. This often starts with a spouse or children and might not be what you would prefer.

By not having a will, you essentially lose control of your assets. You're effectively delegating the decisions about the distribution of your estate to the legal system.

Avoid putting your loved ones through this by logging on to
<https://my.mauriceblackburn.com.au/OnlineWillsUnionAccess>
to create your Will with Maurice Blackburn today.

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Maurice Blackburn's expert lawyers can assist members in:

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- **Asbestos Diseases**
- **Road Accident Injuries**
- **Medical Negligence**
- **Public Liability**
- **Faulty Products**
- **Comcare**
- **Will Disputes**

As a member of the **PPTEU** you and your family are entitled to:

- **Free telephone advice**
- **Free first consultation**
- **No win, No fee***
- **Free standard Will (for you and your spouse)**

If you have suffered a loss, an injury or are facing an unfair situation, you and your family shouldn't have to suffer. Contact **Maurice Blackburn** today **1800 810 812** or visit their website **www.mauriceblackburn.com.au** for more information.



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PPTU PLUMBERS WAGE RATES

FROM 1ST MARCH 2019

REGISTERED PLUMBERS

	Plumber	Provisional Registration/ Unregistered Plumber/ Lagger	Irrigation Installer	Plumbers Labourer
Hourly Rate	\$50.20	\$49.02	\$47.57	\$44.45
X36 (weekly)	\$1,807.20	\$1,764.72	\$1,712.52	\$1,600.20
Fares (per day)	\$23.82	\$23.82	\$23.82	\$39.14
X5 (weekly)	\$119.10	\$119.10	\$119.10	\$195.70
Travel (per day)	\$50.20	\$49.02	\$47.57	N/A
X5 (weekly)	\$251.00	\$245.09	\$237.86	N/A
Total Income (weekly)	\$2,177.30	\$2,128.81	\$2,069.58	\$1,796.03

OVERTIME

Double Time	\$100.40	\$98.03	\$95.15	\$88.91
Double Time & 1/2	\$125.50	\$122.54	\$118.93	\$111.13

SUPERANNUATION 9.5%

APPRENTICES

	1st Year	1st Year Adult (over 21 years of age)	2nd Year	3rd Year	4th Year
Hourly Rate	\$18.35	\$21.07	\$26.06	\$32.51	\$41.18
X36 (weekly)	\$660.60	\$758.52	\$938.16	\$1,170.36	\$1,482.48
Fares (per day)	\$21.40	\$21.40	\$21.40	\$21.40	\$21.40
X5 (weekly)	\$107.00	\$107.00	\$107.00	\$107.00	\$107.00
Travel (per day)	\$4.59	\$5.27	\$6.52	\$8.13	\$10.30
X5 (weekly)	\$22.95	\$26.35	\$32.60	\$40.65	\$51.50
Total Income (weekly)	\$790.55	\$891.87	\$1,077.76	\$1,318.01	\$1,640.98

OVERTIME

Time and 1/2	\$27.53	\$31.61	\$39.09	\$48.77	\$61.77
Double Time	\$36.70	\$42.14	\$52.12	\$65.02	\$82.36
Double Time & 1/2	\$45.88	\$52.68	\$65.15	\$81.28	\$102.95



PPTU SPRINKLER FITTER WAGE RATES

FROM 1ST MARCH 2019

REGISTERED SPRINKLER FITTER

	1 March 2018	1 March 2019
Hourly Rate	\$47.80	\$49.08
Total Weekly Rate	\$1,720.80	\$1,766.88
Fares (per day)	\$22.33	\$22.93
X5 (weekly)	\$111.65	\$114.65
Travel (per day)	\$47.80	\$49.08
X5 (weekly)	\$239.00	\$245.40
Registration (weekly)	\$0.00	\$38.27
Total Income (weekly)	\$2,071.45	\$2,165.20
Service/Testing/Site Allow (min per hour)	\$2.92	\$3.00



SUPERANNUATION 9.5%

APPRENTICES - 1 March 2019

	1st Year	2nd Year	3rd Year	4th Year
Hourly Rate	\$22.06	\$24.25	\$33.07	\$39.70
Total Weekly Rate	\$794.16	\$873.00	\$1,190.52	\$1,429.20
Fares (per day)	\$22.93	\$22.93	\$22.93	\$22.93
X5 (weekly)	\$114.65	\$114.65	\$114.65	\$114.65
Travel (per day)	\$16.56	\$18.18	\$24.80	\$29.76
X5 (weekly)	\$82.80	\$90.90	\$124.00	\$148.80
Registration (weekly)	\$0.00	\$0.00	\$0.00	\$0.00
Total Income (weekly)	\$991.61	\$1,078.55	\$1,429.17	\$1,692.65
Service/Testing/Site Allow (min per hour)	\$3.00	\$3.00	\$3.00	\$3.00

SUPERANNUATION 9.5%

SITE ALLOWANCES FROM 1ST OCTOBER 2018

All Shopping Centres and "City of Melbourne and Inner Suburbs New Projects" and Melbourne Airport

\$3.0 Million - \$240.3 Million = \$4.25 per hour	\$240.3 Million - \$320.2 Million = \$4.45 per hour
\$320.2 Million - \$480.6 Million = \$4.60 per hour	For projects over \$3.0 Million see chart below:

City of Melbourne & Inner Suburbs Renovations & Refurbishment work = \$3.70 per hour

Project Value in \$ Millions	Site Allowance Per Hour	Project Value in \$ Millions	Site Allowance Per Hour
\$3.0 – 8.1 Million	\$2.45	\$80.1 – 160.2 Million	\$4.15
\$8.1 – 19.9 Million	\$2.65	\$160.2 – 240.3 Million	\$4.25
\$19.9 – 40.1 Million	\$2.95	\$240.3 – 320.2 Million	\$4.45
\$40.1 – 80.1 Million	\$3.50	\$320.2 – 480.6 Million	\$4.60

For projects above \$480.6 Million, there shall be an increment of 10 cents per additional \$100m or part thereof.

Demolition Allowance \$6.80 per hour

Refurbishment of Multi – Storey Commission Flats \$3.50 per hour

Height Allowances From commencement of building to 15th Level \$0.56 per hour

From 16 th to 30 th Level	From 31 th to 45 th Level	From 46 th to 60 th Level	From level 61 onwards
\$0.68 per hour	\$1.04 per hour	\$1.35 per hour	\$1.68 per hour

Incolink first payment from redundancy increases to \$5565.00

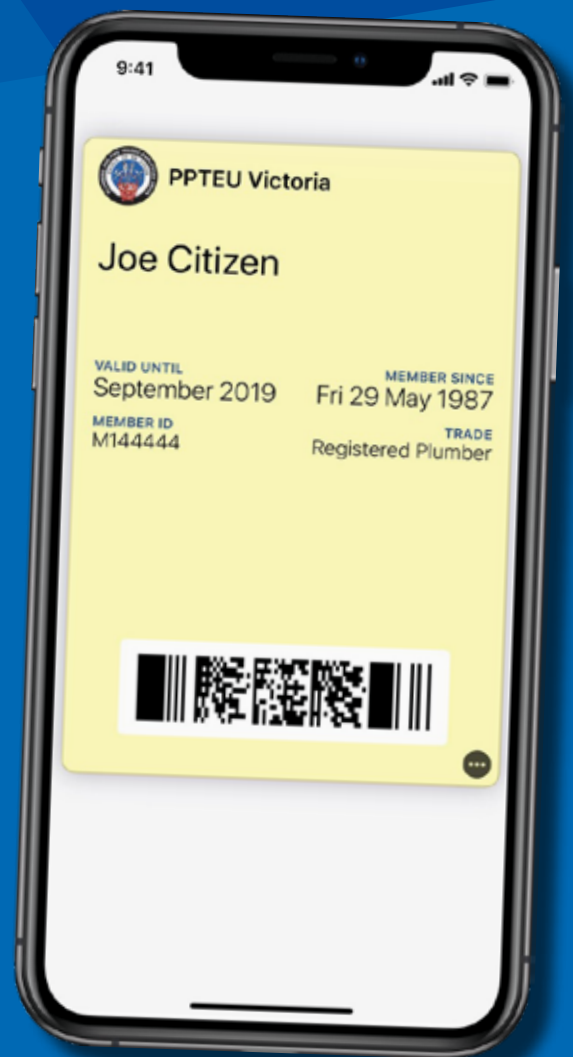
Redundancy \$80.00 per week, I.T.P. per week \$23.05, P.S.L. per week \$1.54.

Training Levy \$32.01

DIGITAL UNION CARDS ARE COMING SOON!

Financial members of the PPTEU will soon be able to download their digital Membership Card to their smartphone instead of receiving a card in the mail. The digital card will contain all of the information that is on your plastic membership card.

This new system is part of our ongoing effort to streamline the membership experience to provide ease and convenience for our members.



Members who want to take advantage of this facility must have a current email address attached to their membership and be able to receive e-mails on their device. Please log on to your PPTEU account at www.ppteu.asn.au to update your email address, and any other contact details that are incorrect or missing, or email us at info@ppteu.asn.au.



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34



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32



35



36

CAPS

ACCESSORIES



37



38



39



40



41



42

MERCHANDISE ORDER FORM

SHIPPING DETAILS

Name: _____

Address: _____

City: _____ Post Code: _____

Mobile: _____

Email: _____

PAYMENT DETAILS

Total Amount: _____

☐ Cash ☐ Cheque ☐ Credit Card

Name on card: _____

Card number: _____

Expiry Date: _____ CSV: _____

ORDER YOUR PRODUCT VIA Mail: 52 Victoria St, Carlton Sth 3053 **Email:** info@ppteu.asn.au **Fax:** (03) 9663 2613

Item	Product Code	Size	Price	Qty	Total \$
1	Zip Hoodie CL-PTEU-ZIP-BL		\$65.00		
2	Zip Hoodie CL-HVH-ORG		\$65.00		
3	Zip Hoodie CL-SHZ-BL		\$65.00		
4	Zip Hoodie CL-PTEU-ZIP-GR		\$65.00		
5	Zip Hoodie CL-SKZ-BL		\$65.00		
6	Hoodie CL-HNZ-GR		\$65.00		
7	Hoodie CL-HNZ-BL		\$65.00		
8	Hoodie CL-HNZ-OL-GY		\$65.00		
9	Hoodie CL-HNZ-OL-NY		\$65.00		
10	Hoodie CL-HNZ-RL-GY		\$65.00		
11	Hoodie CL-HNZ-RL-NY		\$65.00		
12	Jumper CL-CNJ-OL-GY		\$65.00		
13	Jumper CL-CNJ-OL-NY		\$65.00		
14	Jumper CL-CNJ-RL-GY		\$65.00		
15	Jumper CL-CNJ-RL-NY		\$65.00		
16	Zip Jumper CL-1/2ZIP-OL-NY		\$65.00		
17	Zip Jumper CL-1/2ZIP-OL-BL		\$65.00		
18	Zip Jumper CL-CJ-1/2ZIP-BL		\$65.00		
19	Zip Jumper CL-SZ-BL/GY		\$65.00		
20	Hi-Vis Vest CL-HVSV-ORG		\$35.00		
21	T-Shirt CL-PTEUS-NV		\$40.00		
22	T-Shirt CL-PTEUTSL-BL		\$40.00		

Item	Size	Price	Qty	Total \$
23	T-Shirt CL-SF-TS-BL	\$40.00		
24	T-Shirt CL-SF-TS-NV	\$40.00		
25	T-Shirt CL-SKTS-BL	\$40.00		
26	Polo Shirt CL-HVW-YL	\$40.00		
27	Polo Shirt CL-CPS-NV	\$40.00		
28	Polo Shirt CL-CPS-LB	\$40.00		
29	Beanie AC-BEANIE-GR	Fits All \$20.00		
30	Beanie AC-BEANIE-BL	Fits All \$20.00		
31	Beanie AC-BEANIE-SF-BL	Fits All \$20.00		
32	Beanie AC-PTEULB-NV	Fits All \$20.00		
33	Cap AC-LOGO-CAP-BL	Fits All \$15.00		
34	Cap AC-CAPPTEU-BL	Fits All \$15.00		
35	Cap AC-PPTEU-CAP-BL	Fits All \$15.00		
36	Cap AC-PPTEU-CAP-NY	Fits All \$15.00		
37	Stubby Holder AC-SFSH-BL	- \$10.00		
38	Stubby Holder AC-SH-NY	- \$10.00		
39	Flag AC-FLG	- \$40.00		
40	Belt AC-BLT	- \$40.00		
41	Badge AC-BDG-BL	- \$5.00		
42	Wallet AC-WALLET	- \$40.00		

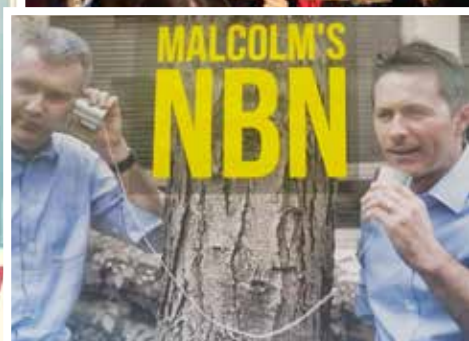
TOTAL \$

Note that sizes range from S to XXXL.
Leather Belt size range from S to XXL

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Meme while around the social media traps....



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Through our wholly owned subsidiary company, Cbus Property Pty Ltd, we invest directly in property developments Australia-wide.

We're here to help



Call **1300 361 784** 8am to 8pm -
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Simply call us to arrange for a Cbus
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Cbus, Locked Bag 5056
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* Since inception to 30 June 2018, based on the crediting rate, which is the return minus investment fees and taxes, the Trustee Operating Cost and reserves. Excludes account keeping administration fees. Past performance is not a reliable indicator of future performance.

This information is about Cbus. It doesn't take into account your specific needs, so you should look at your own financial position, objectives and requirements before making any financial decisions. Read the relevant Cbus Product Disclosure Statement and related documents to decide whether Cbus is right for you. Call Cbus on 1300 361 784 or visit www.cbussuper.com.au/pds for a copy. Cbus Property Pty Ltd is a wholly-owned subsidiary of Cbus and has responsibility for the strategic performance and management of Cbus direct property developments and investments.