

Building Industry Group of Unions
On-Site B.I.G. Fatalities Policy



In the unfortunate event of a confirmed fatality as a result of an industrial accident on site, the following steps will be taken:

The Secretary or other senior official of the union concerned will contact the BIG unions

The site where the death occurs and other sites of the principal contractor will immediately cease work.

All BIG construction sites will observe a minute's silence the following day.

The safety committee for each site of the principal contractor will hold report-back meetings to inform employees on those sites about the nature of the incident that led to the death and provide information about the incident that may be relevant to a particular site.

On sites of the principal contractor, the safety committee will conduct comprehensive safety walks and address any risks found.

All other BIG sites will hold toolbox meetings the following day, providing an update on the industry death. Every site's safety committee will conduct a safety walk and determine if any further action is required.

The relevant union will determine any financial, personal or mental health assistance the membership requires.

The union of the deceased member will be responsible for all media and social media inquiries; no other union will comment until the relevant union has made a statement.

DATE: XXX 2025